Click symbol throughout document to

optical physics, our inventions make a vital impact on the world – advancing the way we work, learn, and live.

Who We Are

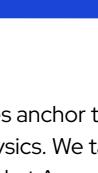
Employees: 2022 Fortune **Research Centers:** 2021 Core Sales: ~61,000 across ~10 Global R&D ~\$14.1 billion **500 ranking:** 263 44 countries Centers across North America,

Corning is one of the world's leading inventors in materials science. Our markets include

semiconductors, and life sciences. With unparalleled expertise in glass, ceramics, and

optical communications, mobile consumer electronics, display, automotive, solar,

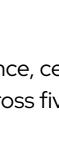




Europe, and Asia

Optical Communications We invented the world's first low-loss optical fiber in





Three core technologies anchor the work we do at Corning: glass science, ceramic science, and optical physics. We take these technologies to market across five business

1970 and continue to pioneer optical fiber, cable, and connectivity solutions.

areas, which we call Market Access Platforms (MAPs). Market Access Platforms (MAPs)

Mobile Consumer Electronics By pioneering glass that is thin,

lightweight, damage resistant, and responsive to touch, we are helping transform the way people use their smartphones. **Display**

Automotive

Building on more than four decades of leadership in clean-air technologies, we continually develop new innovations for emissions control, including particulate

filters for gasoline engines. **Our Culture** We cultivate careers of discovery, respect, and partnership to help our employees meet the toughest challenges and reach their highest potential. We are a global network of industry-leading professionals empowered by a culture of flexibility,

diverse range of industries.

collaboration, learning, and invention to solve the toughest problems across a

We helped create the LCD industry

by inventing a process for making

stability and unparalleled surface

quality. Today, we are leveraging our

Corning's products can be found in

nearly every life sciences laboratory in

the world, where scientists rely on our

products to develop the next wave of

expertise and assets to drive the next

thin, flat glass with exceptional

round of display innovations.

Life Sciences

medical breakthroughs.

Corning's Impact in the World

Corning helped Corning is a Corning inventions Tesla uses propel the first Corning Gorilla® four times are enabling National Medal of glass in its cars Americans safely cleaner air Technology winner worldwide into space

Whenever you use

your smartphone,

laptop, TV, or

tablet, chances

are you're using

Corning glass



Thomas Edison

worked hand in

hand to produce

and Corning

At Corning, we offer competitive internship assignments at multiple locations HR, Marketing, Finance & Supply Chain, and more.





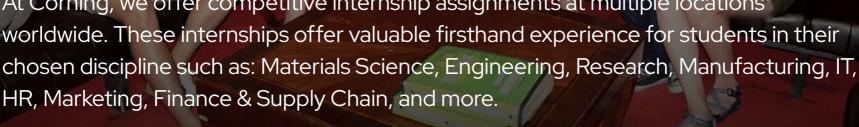
Corning helped

the very first

*i*Phone

Steve Jobs design

Hands-on Experience Working within the communities where Corning operates, you will be paired closely with mentors, supervisors, and



Corning Valor®

Glass vials played

COVID-19 vaccine

a key part in the

rollout

Life in the glass age

Marketing/ Communications

Supply Chain Management

Engineering Intern Majors:

Internship locations

PHOENIX, AZ

Most our internships take place in Corning, NY and Charlotte, NC.

But we also have additional opportunities in the locations below:

KELLER, TX

AUSTIN, TX

Housing

Volunteer

involvement

Chemistry/ Biochemistry

Materials Science

Chemical

Electrical

Industrial

R&D

PALO ALTO, CA

Mechanical

Data Science

project team members who will help you gain real-world experience as you interact with key technologies, subject matter experts, and company leaders. Throughout the program, you'll be expected to deliver results against our business and financial objectives, apply knowledge and practices both independently and as part of a team, while completing challenging projects. Campus programs **Typical Intern Majors: Business/MBA** Computer Science/IT Finance/ Accounting Human Resources

Intern Program Benefits:

Social & networking

Competitive

events with

CORNING

organization.

Total Rewards

development, health, and life goals.

professionals

and fellow interns

Today, many Corning employees were former

the company. Corning takes pride in providing

opportunities which transform its intern cohorts

into high performing team members, who hit the

ground running and make immediate contributions.

interns as it remains the easiest pathway into

meaningful projects and developmental

salaries

What we do today determines how our world will look tomorrow. As our people make a positive impact on the world, our culture ensures we are a company that is built to last. Our early career rotational programs build a pipeline of talent to develop into our next generation of leaders.

Field Engineering Program

Finance Rotational Program

Opportunities for new graduates:

(BRiTE) Optical Communications Commercial Rotational Program

(CORE) Corning Optical Rotational Engineering Program

Human Resources Leadership Development Program

Early Careers & Rotational Programs

MBA Leadership Development Program These programs offer broad exposure to Corning's global business segments through a series of competency-building roles and work assignments.

Each rotation is meticulously designed to include project

work, experiential learning, mentoring relationships, and

leadership development opportunities. Participants will

spend several weeks in cross-functional environments,

projects alongside mentors and various teams across the

gaining valuable experience while working on real

employees consists of a rich mixture of people of diverse nationality, ability, gender, and opinion. We respect the differences among our employees, and we count on those differences as a source of strength. We are committed to providing an inclusive environment where all employees can thrive: Diversity in leadership, 100% gender pay equity globally, talent development programs, and supporting racial equality in our communities are at the core of the progress we've made across diversity, equity, and inclusion.

Commitment to Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are integral to Corning's belief in the fundamental

dignity of The Individual – one of Corning's seven core Values. Our global network of

Campus programs

We offer a competitive, comprehensive career development, compensation, and

benefits programs to our employees. We call it Total Rewards: Total Health, Total Wealth,

Total Self. The programs reflect our commitment to supporting your financial, career-

BLACKSBURG, VA HARRODSBURG, KY NORTH CAROLINA CHARLOTTE CONCORD HICKORY WILMINGTON WINSTON SALEM DURHAM

ROCHESTER, NY

FAIRPORT, NY

CANTON, NY

CORNING, NY

ONEONTA, NY

KEENE. NH

VINELAND, NJ

MANASSAS, VA

KENNEBUNK, ME TEWKSBURY, MA

BEDFORD, MA

NEWTON TARBORO *Map location designations are approximate. Travel assistance reimbursement **Development** through leadership opportunities opportunities and community

and career training

Benefits and compensation

DEI Report

Our Locations Corning is a global company, with approximately 61,000 employees across the globe. North America Region EMEA Region

Corning Talent

© 2023 Corning Incorporated. All Rights Reserved

expression, disability, veteran status or any other legally protected status.

Community

Join Us including the people who'll drive our success. **Follow Us**

EEO Statement: We prohibit discrimination on the basis of race, color, gender, age, religion, national origin, sexual orientation, gender identity or

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

for LGBTQ+ Equality 100% CORPORATE EQUALITY INDEX **Employee Resource Groups (ERGs)** We proudly sponsor a variety of ERGs, which represent vital employee constituencies, and we continue to expand our chapters all over the world. **Native American** Black **Asian** Parents/Families Hispanic/Latino **Disabilities**

New Employees Veterans Multi-Ethnic 区 Women Sustainability at Corning "We're inventing climate change solutions to help create a livable future." Alexandra Mitchell Ph.D. in Earth, Atmospheric and Planetary Sciences from MIT Research Associate, New Materials and Processes 148 LOCATIONS IN 44 COUNTRIES [] Asia Pacific Region CALA Region

Awards and Recognition for Diversity Efforts 100% DISABILITY EQUALITY INDEX **LGBTQ**

*Map location designations are approximate. From light bulbs to LCDs, we've created breakthrough solutions that make a vital impact on our world. While our heritage is important, our focus remains on the future –

> **Corning Social Corning Progress** Media Report fi y in □