











Corning Incorporated U.S. Hiring Process At-a-Glance

**Depending on the position, the hiring process may vary*

 Create Your Profile	 Apply For A Job	 Application Prescreening	 Review & Phone Interview	 In-Person Interviews	 The Offer	 Drug & Background Screening	 Onboarding
<p>Visit www.corning.com/careers to learn about Corning Inc. job opportunities. Creating a profile will make it easier for you to complete your job application once you decide to apply for a position.</p>	<p>When you see a job that interests you, complete your online application. Allot enough time to thoroughly complete your application. You will receive an acknowledgement of your application immediately after applying.</p>	<p>Before the hiring manager sees your application, it is reviewed by our Recruiting Experts. If you meet the minimum qualifications, a member of the recruiting staff will contact you to determine if your education and experience align with the position requirements.</p>	<p>The team shares qualified candidates with the hiring manager, and if interested, phone interviews are scheduled. Once the hiring manager has completed all phone interviews, a decision will be made as to who will be invited to interview in person.</p>	<p>Interviews are conducted after all phone screens have been completed. We strive to make the interview process as efficient as possible. You may be invited to an individual or panel interview. Corning conducts behavior-based interviews, so be prepared to discuss how your past experiences have shaped your qualifications for the position.</p>	<p>Once all interviews have taken place, the hiring team makes a decision and an offer is extended. The competitive compensation and benefits package provided by Corning will be shared with you, and you will have the opportunity to ask us questions to clarify anything that may be unclear.</p>	<p>Now that you have decided to become part of the Corning family, we will begin required background and drug screening checks. This process could take some time, especially if you have lived and/or worked in different states or countries so your cooperation is vastly appreciated.</p>	<p>Congratulations! You have reached the final step in our hiring process, and we're happy to have you on board. Once you have been cleared for employment, a member of our team will confirm your start date. You will be able to access our "Become Corning" system to learn more about your first day, training sessions and will begin what we know will be a successful and rewarding career with Corning!</p>