

Data Privacy Statement and Consent to Use Job Application Data

Your privacy is important to Corning. This statement (the "Privacy Statement") aims at informing you of how Corning entities will use the information you submit when applying for a job at Corning via the Corning website ("Job Application Data").

All Job Application Data you submit to Corning via this website is collected by Corning Incorporated, based in Corning, New York, USA.

What types of information do we process?

This Privacy Statement covers any Job Application Data you submit to Corning, such as:

- Name, address, email address, telephone number, or other contact information;
- Information contained in your CV or cover letter, such as previous work experience, education, or other information you provide for our consideration;
- Type of employment sought, desired salary, willingness to relocate, or other job preferences, and
- Names and contact information for referrals

It is your responsibility to obtain consent from references before providing their personal information to us.

For the avoidance of doubt, Corning does not wish to receive any confidential or proprietary (or patented) information which you have received from your previous employers.

Who may access your data?

Only select employees of Corning - such as your potential future manager(s), employees of the Human Resources Department, and IT (for maintenance purposes only) - and select employees of our external service providers who support Corning with the administration of recruitment applications, have access to your Job Application Data.

Corning is a global organization, with businesses, legal entities, IT systems, management structures and processes that cross borders. Job Application Data may be shared with other Corning entities in other jurisdictions, for employment consideration purposes.

Corning will not supply any data to any third party other than those identified above without your express authorization.

Applicable Laws.

Corning recognizes that certain laws may require stricter standards than those described in the present Privacy Statement. Corning entities will handle Job Application Data in accordance with local law applicable at the place where the Job Application Data are processed. Where applicable local law provides less protection than that established by this Privacy Statement, Corning will handle your Job Application Data in accordance with the present Privacy Statement.

Your Choice.

Providing your Job Application Data is voluntary. However, if you choose not to provide all of the data that is requested for your application, our ability to consider you as a candidate may be limited.

For what purposes will Job Application Data be used?

The Job Application Data you provide will be used to assess your application for employment at Corning (or any affiliated Corning entity), to verify your information and conduct reference checks, and to communicate with you and inform you of further career opportunities.

If you accept employment with Corning (or an affiliated Corning entity), the information collected will become part of your employment record and will be used for employment purposes.

How long will we keep your data?

Your Job Application Data is stored in our applicant's data base for two (2) years as from your most recent submission of Job Application Data. You can access your Job Application Data, correct it or delete it at any time as explained below.

Your Rights.

You can access your Job Application Data, correct it or delete it at any time by logging into the Corning's job application webpage www.corning.com/careers. You can as well get further information regarding the processing of your Job Application Data and on Corning's general Privacy Policy by sending an e-mail to dataprivacy@corning.com.

Your Consent.

By submitting your Job Application Data you are granting your consent to the processing of that information (including to the transfer of your Job Application Data worldwide) in accordance with this Privacy Statement.