

Data Privacy Notice

Data Controller	<p>Corning Incorporated 1 Riverfront Plaza Corning, NY 14831</p> <p>(hereinafter referred to as 'Corning')</p>
Data Privacy Officer / Point of Contact	<p>For any inquiries, complaints, or concerns regarding the protection and privacy of your personal data, please contact the Corning Privacy Office: privacy@corning.com</p>
Purposes of Processing your Personal Data	<p>Corning intends to process your information, including your Country, Division, and Job Family, which is considered as "personal data", in order to:</p> <ul style="list-style-type: none"> - Evaluate the recruitment experience of candidates and Hiring managers. - Use data collected to improve this process. <p>This survey is anonymous unless you choose to provide your contact info for follow up purposes.</p>
Legal Base	<p>Processing of your personal data is based on Corning's legitimate interest in gathering information to improve our recruiting processes.</p>
Your Rights	<p>You have the right to request from Corning:</p> <ul style="list-style-type: none"> - access to your personal data - rectification of your personal data - erasure of your personal data - restriction of processing of your personal data <p>Furthermore, you have the right to:</p> <ul style="list-style-type: none"> - data portability - to lodge a complaint with a supervisory authority
Recipients of your Personal Data	<p>Your personal data will only be accessible by a limited list of recipients inside the Corning Group:</p> <ul style="list-style-type: none"> - Talent Acquisition Leadership only in the event you choose to provide that information for follow up purposes.
Transfer of Personal Data to Third Countries	<p>Your personal data will be transferred to the USA and will be stored on servers of Corning Incorporated in the USA and other third countries outside the EU/EEA. Corning safeguards your personal data by a set of Binding Corporate Rules (BCRs). You may request a copy of Corning's BCRs by sending an email to: privacy@corning.com.</p>
Period of Storage	<p>Your personal data is stored for the period necessary to fulfill the above purposes and up to 5 years.</p> <p>In case we receive your withdrawal, we will erase your personal data without undue delay.</p>

**Further Information
Regarding Privacy at
Corning**

For further information on privacy at Corning, please visit:
<https://www.corning.com/worldwide/en/privacy-policy.html>