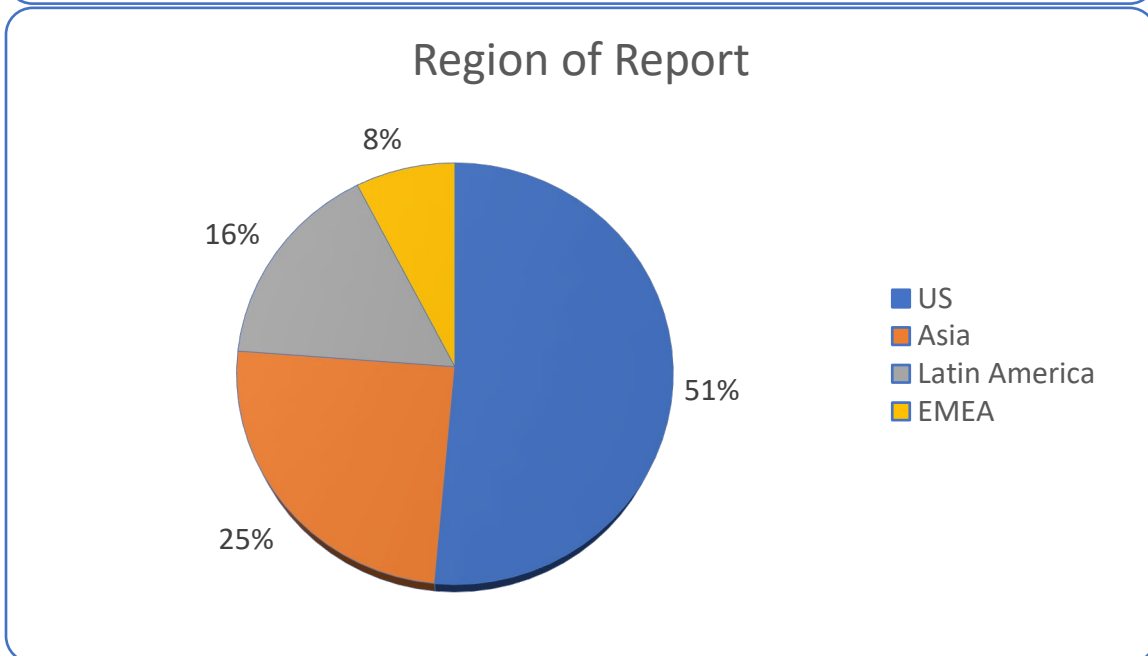
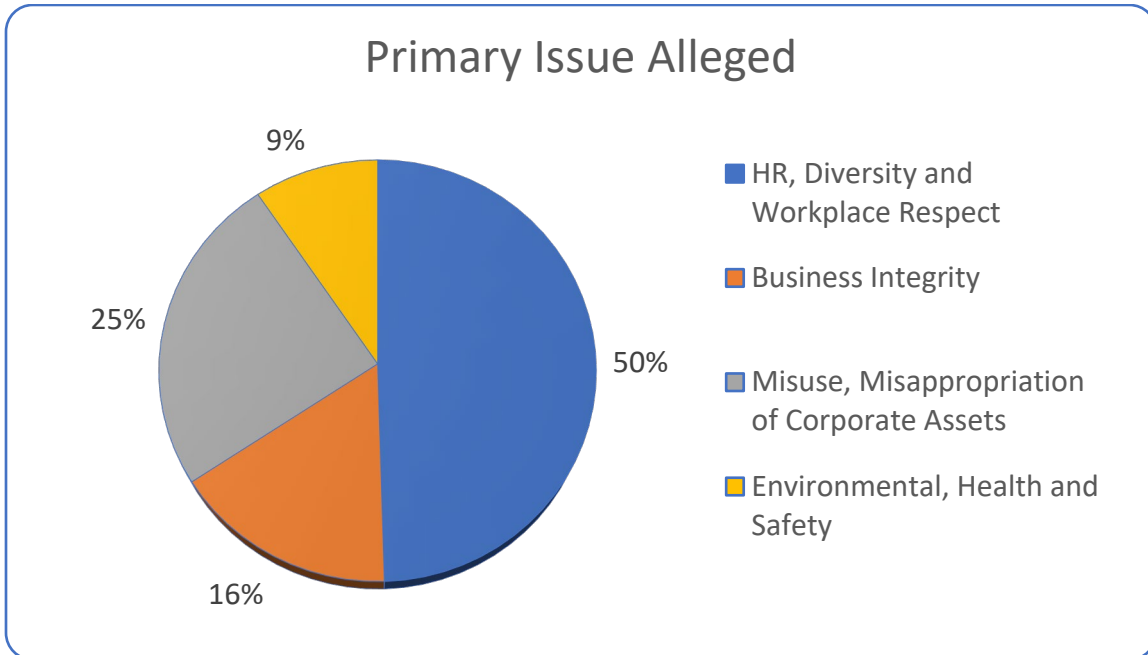


Corning Code of Conduct Reporting Data

Corning maintains a 24-hour-a-day confidential reporting portal (available to employees, suppliers, customers and other external persons) encompassing a reporting hotline and web-based interface (www.ethicspoint.com). This third-party reporting service facilitates easier issue reporting by users and enhances our issue response, consistency and investigation management capabilities. Corning also welcomes reports via other means, such as in-person to Human Resources Representatives or Managers; via phone to the Law Department; or via email to any of the foregoing. Corning analyzes its reporting data to provide insight on trends, training needs, policy update requirements and continuous improvement opportunities. For calendar year 2021, we received a total of **105** reports alleging possible violations of Corning's Code of Conduct through all of our reporting mechanisms globally. More data about these 105 reports is provided in the charts below.

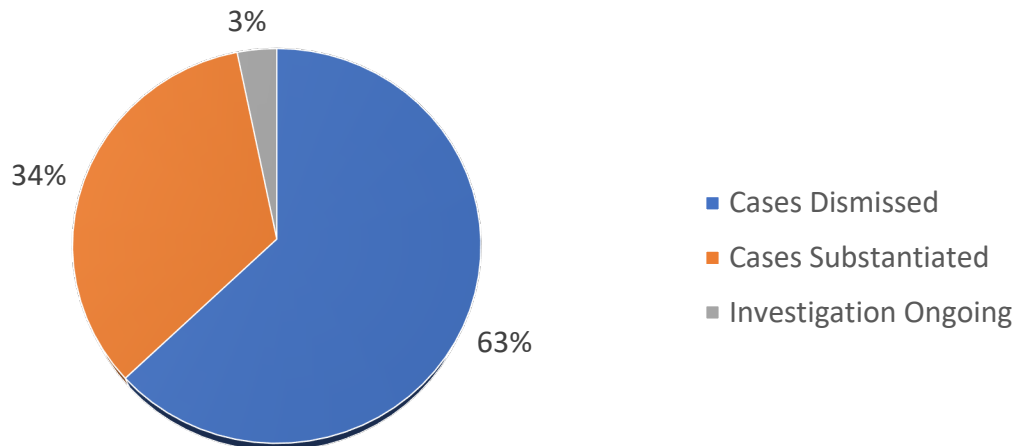


Supplemental Reporting on Human Rights Cases

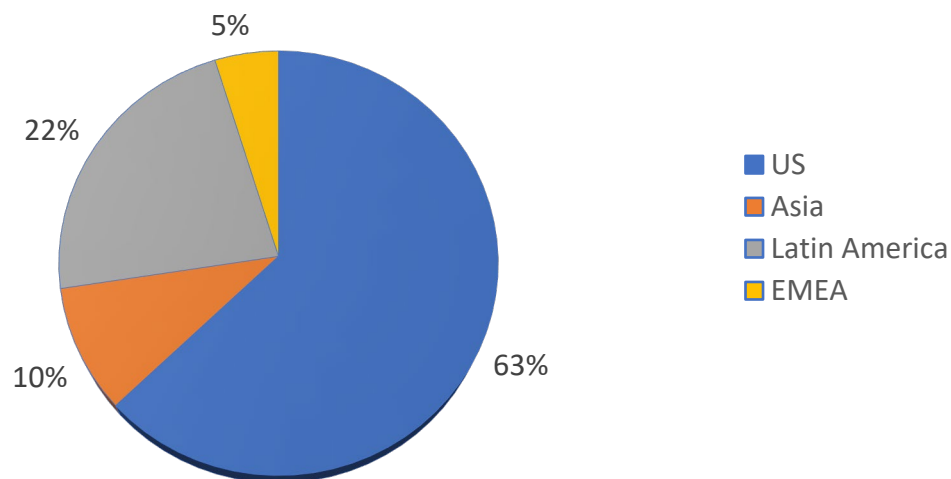
The Corporate Human Rights Benchmark defines “**Human Rights**” in part as “**basic international standards aimed at securing dignity and equality for all.**”¹ Complaints brought by employees or others through Corning’s confidential reporting portal, which serves as a grievance mechanism for the company, may include allegations of human rights issues. As part of its corporate sustainability efforts, Corning is providing the reporting below regarding any such human rights issues raised in the 105 cases received through its grievance mechanism during calendar year 2021 as described on the previous page. The next page provides a summary of one human-rights related case from 2021.

2021 Cases Alleging Human Rights Issues

N=62



Region of 2021 Human Rights Reports



¹ See Annex 3, Glossary, of the 2022-2023 CHRB Methodology for ICT Manufacturing available at https://assets.worldbenchmarkingalliance.org/app/uploads/2021/12/CHRB-Methodology_291121 ICT_FINAL.pdf.

Spotlight Human Rights Case – 2021

In 2021, concerns were raised via Corning's grievance mechanism related to living conditions and payment of fees for Filipino workers at a Corning plant in Taiwan.

In responses to these complaints, Corning instituted several detailed review processes, including (1) a third-party audit of the dorms provided by a broker under contract with Corning; (2) an internal review of the roles, responsibilities, and conditions for Corning's foreign workers; and (3) an external review by a third party of Corning's foreign worker program in Taiwan.

The third party audit of the living facility conditions identified a short list of findings, including improvements to management systems and minor dorm safety improvements, which were promptly addressed by the broker with oversight from Corning. The external and internal reviews led to several improvement areas being identified, which likewise have been implemented. One of those areas was the reimbursement of recruitment and other certain fees paid by the foreign workers contrary to RBA guidance. Corning has reimbursed these fees to existing foreign workers per RBA guidance and is in the process of notifying and reimbursing former foreign workers, again in line with RBA guidance. Corning is also monitoring the situation through increased oversight of the broker and communications with the foreign workers to avoid any similar future issues.

This is a positive example of the use of Corning's grievance mechanism to raise concerns and to ensure appropriate action is taken. This is also an example of Corning acting to ensure its Supplier Code of Conduct is being followed and taking action to require the reimbursement of fees contrary to RBA guidance when identified.