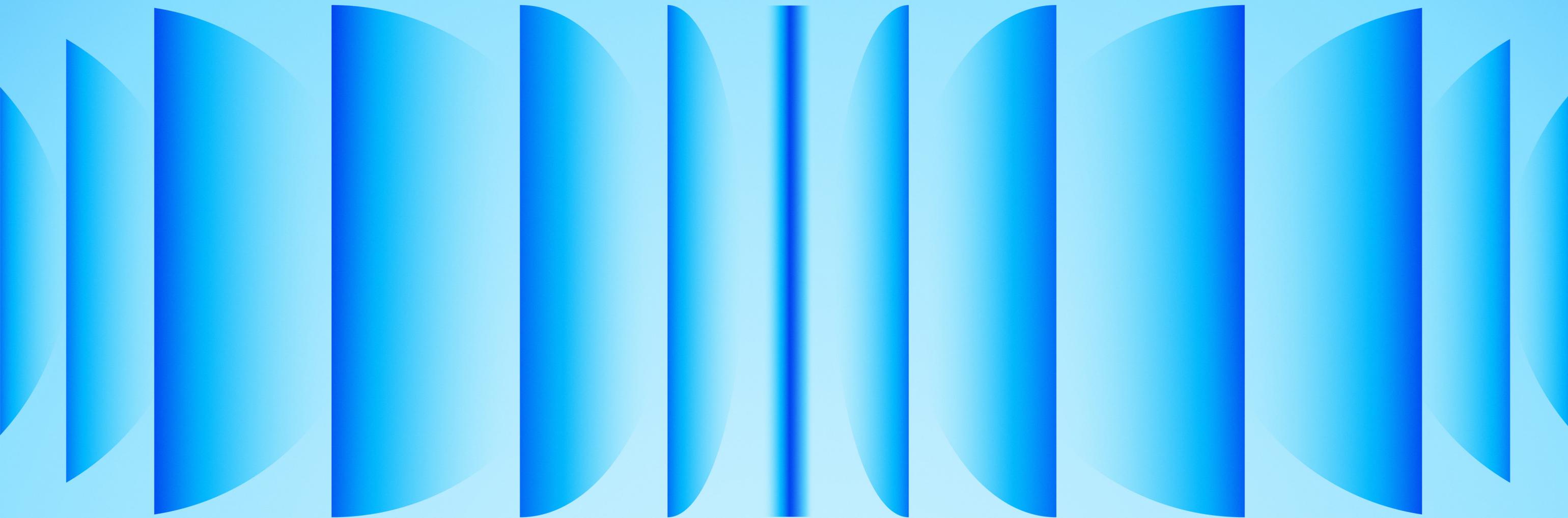


CORNING 175  
YEARS

## 2025 Global Impact Report



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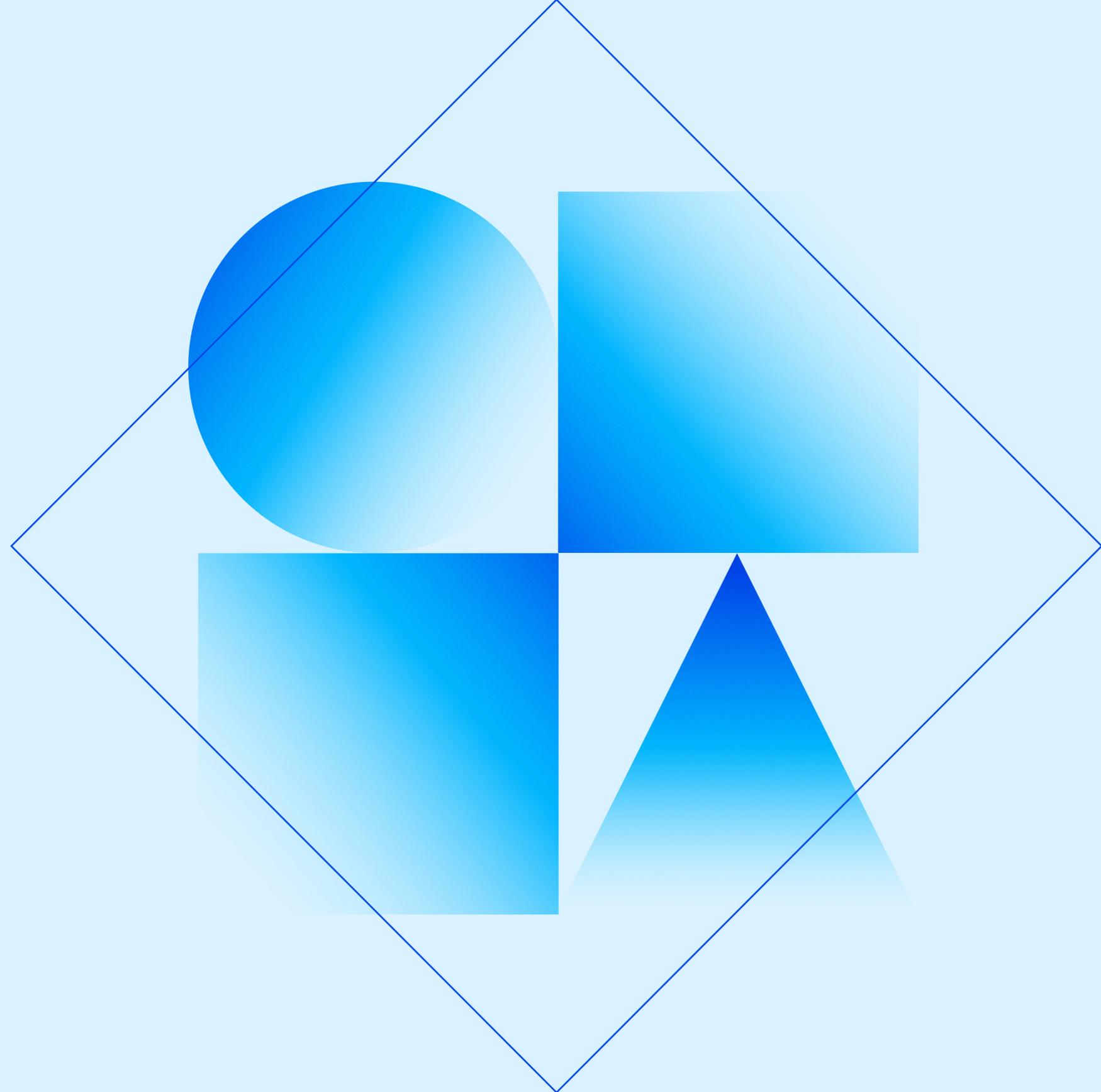
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# Introduction



## About this report

**Corning Incorporated is pleased to present our annual Global Impact Report. In this report, we update progress against our sustainability goals and provide an overview of our efforts in areas deemed most important to our business and key stakeholders.**

### Reporting scope

The data in this report reflect Corning's worldwide operations across all reportable business segments for calendar year 2025, including our majority-owned subsidiary Hemlock Semiconductor (HSC), unless otherwise noted.

### Reference to reporting standards

This report has been prepared with reference to the Global Reporting Initiative's (GRI) Standards. It also responds to the SASB Hardware Sustainability Accounting Standard, which is most relevant for our business. We have also aligned our disclosures with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations. Both SASB and TCFD are part of the IFRS Foundation. We also identify where our work advances relevant United Nations (UN) Sustainable Development Goals.

### Data collection and assurance

Data for the Global Impact Report are compiled and confirmed by the respective data owners, often with the help of specialized data management tools. Third-party limited assurance has been provided for our water, waste, energy, and greenhouse gas (GHG) emissions, including Scopes 1, 2, and 3 (categories 1-4 only). Other claims and impacts are not part of the data assurance process but are peer-reviewed internally for accuracy.

To provide timely reporting to our stakeholders, it is necessary to estimate certain environmental data for the fourth quarter of the reporting year. We update these estimates to actuals in our Carbon Disclosure Project (CDP) responses, typically provided in the fall, and we carry these actuals forward in subsequent sustainability reports. Specifically, Corning's 2024 emissions are the same in this report as in our 2024 CDP response and vary slightly from what was reported in our 2024 Sustainability Report.



## From our Chairman, CEO, & President

**This year, we celebrate Corning's 175th anniversary. We've endured by constantly striving to do our part to make the world just a little bit better.**

In our earliest days, we developed the glass envelope Thomas Edison needed to produce his first successful incandescent electric light – we then became his sole supplier of glass bulbs as he brought that

light to the world. Soon after, we became a vital partner to the emerging automotive industry, contributing durable, heat-resistant glass for early headlights. We later went on to invent emissions control products that have helped remove billions of tons of pollutants from the air. And today, our materials and capabilities are enabling advancements in battery powered and autonomous vehicles.

Across multiple industries, this pattern has held true for 175 years. The first television introduced to Americans at the 1939 World's Fair included our glass cathode-ray bulb. We then pioneered a manufacturing process that enabled cheaper, high-performing cathode-ray tubes and could scale to millions of TVs, leading to mass consumer adoption. Later, we supported the transition to color. And our proprietary fusion-draw manufacturing platform powered the LCD revolution that made flat screen displays ubiquitous.

Our invention of low loss optical fiber transformed global communications and laid the foundation for high speed broadband and the modern internet. And our cover materials helped launch the mobile digital era with the first iPhone – we've continually elevated the performance and durability of billions of devices around the world ever since. The pattern continues. Today, our innovations are regarded as essential to some of the most important themes of our era, including AI infrastructure, domestic renewable energy, and next-generation consumer devices.

You may wonder... How did the same company that once supplied Thomas Edison successfully evolve to make a meaningful impact across three centuries – and become a key partner to many of today's most transformational trends?

Simply put, our mission is life-changing innovation, and we are purpose built to deliver on that mission consistently over time. We dedicate ourselves to leading in three core technologies, glass science, ceramic science, and optical physics – and four proprietary manufacturing platforms – today serving five market-access platforms. And we invest strategically in research and development, talent, and physical assets that enable us to shift our product portfolio to what matters to society over the sweep of time. Importantly, as we reflect on our milestone anniversary year, we believe that this enduring model is the best way to extend our legacy for generations to come. Therefore, as we look ahead, our mission is another 175 years of life-changing innovation. To achieve this mission, it is essential that we sustain the deep, trust-based relationships we've built with our people, our communities, and our customers – all while continuing to drive strong returns for our shareholders. Let me give you a great example of how we do just that.

The story starts nearly two decades ago, when Apple approached us to help them with a great idea: the first iPhone. They wanted us to bring our unique capabilities to bear to help them bring their vision to life. We embraced the notion that we could achieve something unprecedented together. Apple went on to usher in a new era of communication and digital life. And ever since, Apple and Corning have collaborated closely on every generation of iPhone – including the Ceramic Shield 2 front cover featured across the latest iPhone 17 family, which is tougher than any other smartphone glass – and we have expanded our work to their other iconic devices.

Last year, Apple took that relationship to the next level. They committed \$2.5 billion to produce 100% of iPhone and Apple Watch cover glass right here in the United States. Our Harrodsburg, Kentucky, facility is becoming home to the world's largest and most advanced smartphone glass production line, along with a new Apple-Corning Innovation Center focused on the next generations of devices. This is an incredibly exciting development, but beyond that headline, there is a deeper story. With this announcement, we're securing our Harrodsburg site for another decade, making this the latest chapter for a plant that has successfully reinvented itself for nearly 75 years.

We built the facility in 1952 to produce top quality optical glass for U.S. defense needs, and it initially supplied products like large, precisely shaped optical blanks for aerial cameras, telescopes, and astronomical mirrors, as well as extreme heat-resistant glass used in early human spaceflight. The plant later went on to become the birthplace of our fusion-draw manufacturing platform, pioneering high quality, full sheet glass and then pushing the boundaries of thinness, precision, and consistency.

That expertise enabled advances and production of photochromic lenses, laid the groundwork for modern display glass, and positioned the plant as the central manufacturing hub for Corning's LCD glass business. Engineers at Harrodsburg also led breakthroughs in materials purity and process control, culminating in advanced fusion manufacturing capabilities that allowed rapid scaling of ultra-thin, durable glass. And that's how we were ready to support the launch of Apple's iPhone.

Of course, the plant is about more than its products – it's fundamentally about people. Generations of families have grown along with us as we've evolved over the sweep of time. For example, Floyd Shirley started working at our Harrodsburg site in 1964. Not only did he build a 34-year career there for himself, but he raised a family in a house across the street, where his sons Timmy and Tommy watched their dad go to work every day. Now they're both into the third decade of their own meaningful careers at the plant. Timmy called it "the backdrop of everything we ever did in life."

We have many such success stories. And the best part is we're creating the same opportunity for generations to come – whether it's our scientists who help invent these products, our engineers who design new-to-the-world equipment and processes to make them, or our people on the floor who make it all happen and provide the spirit behind each product.

Importantly, when we make such a positive impact for our people, that extends to the local community. Just to name a few examples, our Harrodsburg employees dedicate free time to hands-on service projects, most notably removing five tons of fallen trees and debris from a jammed Salt River dam in partnership with the Mercer County Chamber of Commerce, completing the cleanup with volunteer crews, power saws, backhoes, and dump trucks. Earlier that same year, the team distributed 350 redbud trees for Arbor Day, a small but meaningful tradition that has become part of local culture. And through our Camp Invention STEM program, Harrodsburg students spend a week each summer engaged in hands-on science challenges, supported directly by inspiring people like our Corporate Fellow and legendary engineer Shawn Markham, who brings her expertise (and even Victor the Gorilla Glass mascot) to spark curiosity in local students.

Finally, of course, the positive impact for our shareholders is obvious. Investors have expressed great appreciation for this latest chapter in a business that has seen our cover glass designed into more than 8 billion devices and generated \$17 billion in sales since inception. Now we're building a larger, longer-term growth opportunity and maintaining our relationship with one of the world's leading innovators.

Stepping back, you can see that when we successfully execute our mission of life-changing innovation, not only do we help our customers change the world, but our people benefit, our communities thrive – all while we generate a terrific return for our shareholders.

So, in that one story, you can see how we view the world and how we plan to approach the next chapter of Corning's long journey over the next 175 years. Thank you for being a part of the journey. I know our greatest contributions are yet to come.

**Wendell P. Weeks**  
Chairman, Chief Executive Officer, and President



## Discussion with our Vice President of Sustainability and Climate Initiatives

We're celebrating our 175<sup>th</sup> anniversary at Corning this year; it seems to me akin to malpractice to lead with any other accomplishment in our annual sustainability update.

For nearly two centuries, we have thrived by providing a healthy balance of attention to the needs of all our stakeholders, as well as to the environment that sustains them. Although we've only recently begun calling that attention "sustainability," our success over the last 175 years, and our ambition for the next 175, depend on our ability to serve our people, partners, communities, investors, societies, and future stakeholders, including our environment. At Corning, we view today as the midpoint of a 350-year journey to make the world a little bit better; that mindset is the core of our sustainability mission.

In recent years, we've described two categories of sustainability impact: our "footprint" (the direct effects of our actions) and our "handprint" (the indirect impact we have, typically through our products). We made meaningful progress on each in 2025.

In 2025 we achieved our smallest greenhouse gas (GHG) pollution footprint since we began consolidating HSC's emissions and smallest in 10 years excluding HSC. I would be proud of this accomplishment in any year, but in our highest-ever revenue year, the simultaneous records are elating. Our carbon intensity (CO<sub>2</sub>e emissions per dollar of revenue) dropped by approximately 30% this year.

We also enjoyed record success in our primary safety metric, total reportable incident rate (TRIR), which we reduced by 20%. Our TRIR was the lowest we've recorded since we started measuring it over a decade ago. Achieving this record while adding roughly 9,000 new employees, mostly in our factories, testifies that our safety system is robust to frequent personnel and production changes.

You'll find many more 2025 footprint accomplishments in this report: We certified 100% of our high-risk suppliers, contributed more than \$10 million to charitable organizations in our communities, completed (and then some!) our solar-energy-use goal five years early, and introduced new products and packaging designed with sustainability in mind.

We also initiated perhaps our largest-ever expansion of our handprint: our new Solar Market Access Platform. As Wendell noted, we now produce in the United States polysilicon, ingots, wafers, and modules. We believe that once at full capacity, the wafers we produce each year will, over their lifetimes, allow power producers to avoid more than five times the GHG pollution of Corning's current annual GHG footprint.

It's exciting to see solar energy take its place in a decades-long line of handprint contributions that includes pollution abatement substrates, community-connecting fiber optics, and vaccine discovery and packaging solutions. As I look into our labs today, I'm confident that our sustainability-enhancing innovations will continue into the future. We see opportunities to extend our pollution abatement solutions to new vehicles and new forms of pollution reduction, improve low-carbon energy generation and storage, amplify the impact of the vaccines we enable, and even apply our technologies to help improve soil health and address global hunger. The potential of our science and engineering expertise to make the world more sustainable excites and drives me and many of us at Corning.

All of this progress, past and future, shares one critical component: the people who make it happen. I have had the privilege to witness firsthand the passion that Corning's employees and partners bring to improving our sustainability. This year we extended our Sustainability

Center of Excellence community and created a new Sustainability Center of Reporting Excellence. Our Corning Sustainability Network, now more than 1,000 employees strong, continues to lead our corporate-wide, grassroots efforts with members and events across the globe. I meet regularly with Corning people from roles that span our operations — engineers, finance professionals, factory floor technicians, scientists, communications experts, and many others — who share the work they're doing to make us more sustainable. I am grateful for the dedication of such talented and creative people.

We enter 2026 with much work to do and much energy to do it. We have established new water and waste goals that we intend to make more ambitious over time. Our renewable electricity procurement must continue to outpace our impressive business growth for us to meet our goals. We will deepen our engagement with partners on both human rights and greenhouse gases. Our focus on community engagement, enhanced reporting requirements, and supply chain sustainability partnerships will continue to intensify. And we will continue to shape Corning to meet the challenge of another 175 years of innovation and independence.

But for now, I hope this report inspires you to celebrate Corning's 2025 sustainability accomplishments and imagine the continued opportunities ahead.

**Mark Steen, Ph.D.**

**Vice President of Sustainability and Climate Initiatives**

# Global Impact highlights 2025



**Earned EcoVadis Gold Medal**, placing in top 5% of companies, with a 77/100 score



**Received an “A” on our CDP Supplier Engagement Assessment**, based on our 2024 response



Named to *Fortune’s 2025 Most Innovative Companies* list and *Forbes’ list of 2025 World’s Best Employers*



Certified **100%** of our mined materials and contract manufacturer high-risk suppliers as **socially responsible**



**Launched Contour™ Flow cable** to maximize optical fiber density in enterprise and carrier networks with less material



**Brought wafer and modules facilities online**, helping build out U.S. solar supply chain



Gave **\$10,778,408 to >1,200 charitable organizations**



Held **~11,400 active global patents** from Corning scientists and engineers



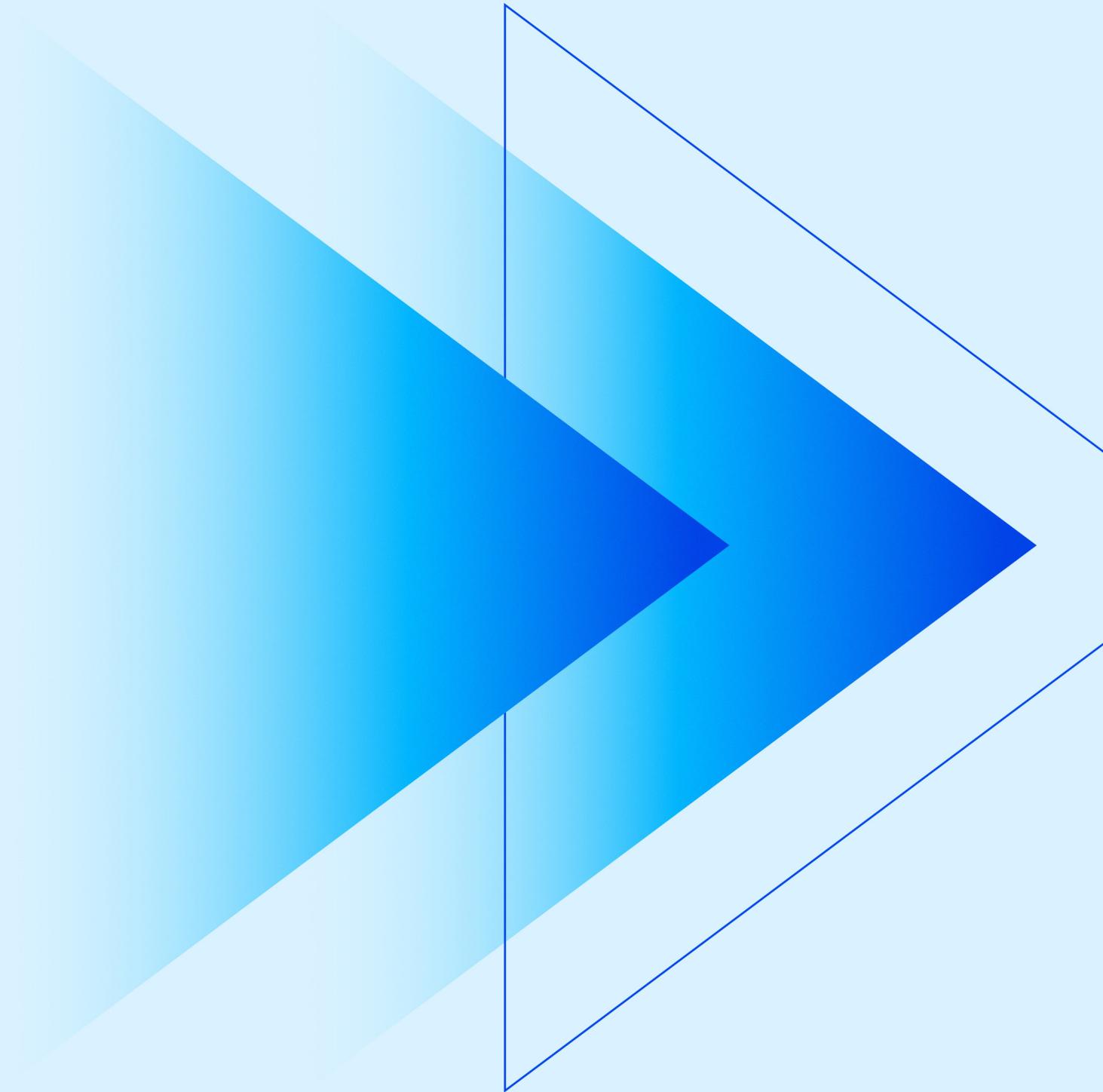
Increased our **use of renewable energy by 1,613%** from 2018 baseline



**Reduced Scope 1 and 2 greenhouse gas emissions by 4.1%** from our 2021 baseline and **14.8%** year-over-year

We are vital  
to progress

CORNING



# We are vital to progress

Corning is one of the world’s leading innovators in glass, ceramic, and optical physics, advancing the world with our cutting-edge technologies and proprietary manufacturing and engineering capabilities.

How do we do it? With a culture of relentless innovation and collaboration with customers, driven forward by our people.

Corning’s businesses drive profitable multiyear growth and transform life sciences, mobile consumer electronics, optical communications, display, automotive, and solar markets.

### In this section

Corning at a glance

How we look at sustainability

Our sustainability goals and progress

## Corning at a glance\*



**Headquarters**

Corning, NY



**Global presence**

46 countries



**Global laboratories**

17



**Employees**

~65,400



**Market capitalization**

\$75 billion



**Manufacturing facilities**

78



**Core sales**

\$16.41 billion



**Operating locations**

144



**NYSE**

GLW

\*Numbers for the year concluded Dec. 31, 2025.

## The Corning Values

Quality

Integrity

Performance

Leadership

Innovation

Independence

The Individual

[Learn more.](#)

# Technologies for the future



● Sensors to monitor climate risks on Earth

● Mirrors for high-powered telescopes

● Quality materials for low-cost energy

● Optical fiber to provide internet for all

● Windows for energy efficiency

● Vials for lifesaving drugs and vaccinations

● Labware for cancer research and precision medicine

● Sustainable options for data centers

● Emissions control for cleaner air

● Carbon-capture technology for mitigating climate change

# How we look at sustainability

You've heard of a carbon footprint. But what about a handprint?

Corning has a unique and impactful handprint that allows us to make the world better and our customers more sustainable. We're extending that handprint through our ability to innovate.

Corning delivers value through the life-changing innovations we bring to market; sustainable options for customers; high-paying, rewarding careers; partnerships that strengthen the resilience of our communities; and high-quality financial returns.

Learn more about our [sustainability governance structure](#).

We think about our contributions in two categories:

1

First, our **footprint** – how our actions directly affect others in areas such as gender pay equity and carbon emissions from our operations.

2

The other is our **handprint** – what we enable others to do through our products and services.

Learn more about our [priority focus areas](#).



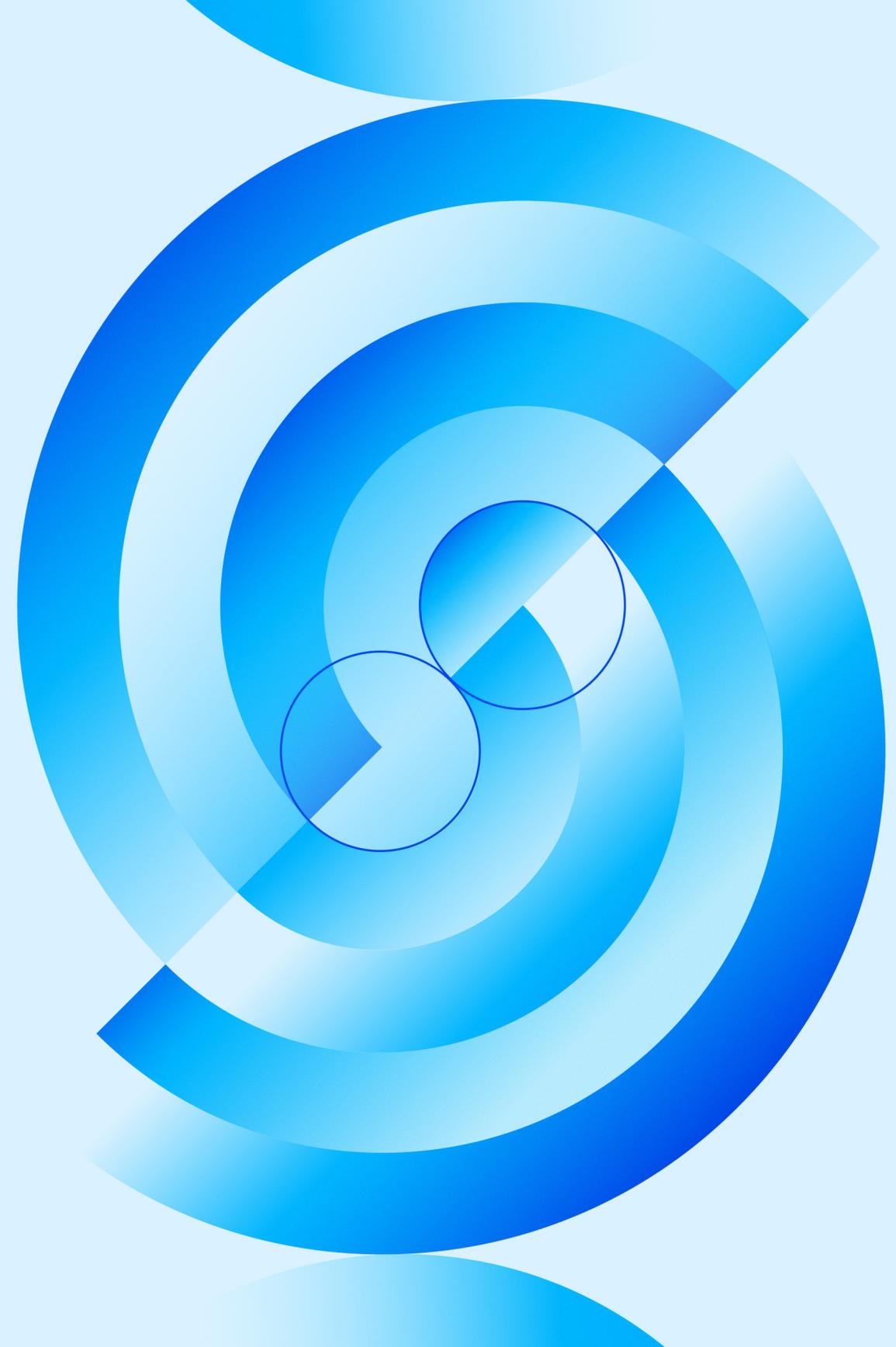
# Our sustainability goals and progress

Our sustainability goals align with our business strategy and the [UN Sustainable Development Goals](#). We work toward reducing greenhouse gas emissions and powering our operations with renewable energy. We also place our focus on human rights, community, safety, and ethical business practices.

 Needs Attention  On Track  Delivered

Goals	Sustainability area	2025 Progress and performance
Reduce our absolute Scope 1 and 2 greenhouse gas emissions by 30% by 2028 from a 2021 base year	Energy Management 	 Reduced Scope 1 and 2 greenhouse gas emissions by 4.1% from our baseline and 14.8% year-over-year.
Increase our use of renewable energy by 400% by 2030 from a 2018 baseline	Energy Management 	 Achieved 1,613% increase in the use of renewable energy from baseline
Reduce our absolute Scope 3 GHG emissions, covering purchased goods and services, capital goods, fuel- and energy-related activities, and upstream transportation and distribution by 17.5% by 2028 from a 2021 base year	Energy Management 	 In 2024, reduced our Scope 3 emissions by 17.6% compared with 2021 baseline
Create water consumption reduction plans at the top 5 water-consuming sites by the end of 2026	Water Conservation 	 New goal: Progress to be posted in 2026 report
Create zero-water consumption plans at all the sites in all high or extremely high-water-stressed regions by the end of 2026	Water Conservation 	 New goal: Progress to be posted in 2026 report
Develop and assess a plan to reduce nonhazardous landfill waste by 20% at the top 5 landfill-waste-generating sites by the end of 2026 from a 2024 baseline	Waste Management 	 New goal: Progress to be posted in 2026 report
Develop and assess a plan to obtain 90%+ waste diversion at one new manufacturing site per MAP by the end of 2026	Waste Management 	 New goal: Progress to be posted in 2026 report
Maintain waste diversion rate of greater than 80% globally through 2028	Waste Management 	 Achieved an 86% landfill diversion rate in 2025
Certify 100% of our high-risk suppliers as socially responsible by 2025	Sustainable Supply Chain 	 Certified 100% of our mined materials and contract manufacturer high-risk suppliers as socially responsible, following Responsible Business Alliance, EcoVadis, and other protocols
Reduce our total recordable case incident rate (TRIR) within the portion of our operations that disproportionately contribute to our overall recordable injury and illness rate by at least 10%	Occupational Health and Safety 	 Corning's four Safety Focus Program sites achieved an average reduction of 26% in their TRIR. Across all Corning sites, there was a 20% reduction in TRIR.
Encourage increased volunteerism efforts year over year by supporting and rewarding employees' efforts in the community	Community Involvement and Partnership 	 Employees logged 31,282 volunteer hours – an increase of 4.8% over 2024
Achieve understanding of the Corning Code of Conduct, including how to report allegations of ethical or legal misconduct, for 100% of employees	Ethical Business Practices 	 97% of employees understand our Code of Conduct 87% of employees understand how to report violations

It's about innovation



## It's about innovation

The light bulb. The cathode-ray tube. Lifesaving labware. Clean-air technology. Glass for your mobile device. The optical fiber that launched a telecommunications revolution. The list goes on.

Corning has been continually innovating since 1851. Our dedicated investment in research and development has provided keystone technologies to enable human and environmental advancements and expanded the realm of what's ahead. Our products advance the way the world works, learns, and lives. We're increasingly approaching what we do with a sustainable mindset. For us. For our customers. For everyone.

### In this section

2025 Highlights

Products that make a difference

Sustainable solutions



In Michigan, ingots of U.S.-made polysilicon are assessed before they are processed into wafers, for use in solar modules.

## 2025 Highlights

Named to *Technology Magazine's Top 100 Companies* 2025

**2.6 billion** Environmental Technologies products cleaning the air to date

**Brought wafer and modules facilities online**, helping build out U.S. solar supply chain

Completed over **three dozen life-cycle assessments** for our products

Named to *Fortune's 2025 Most Innovative Companies* list

New **Contour™ Flow** cable fits double the optical fiber into the same space to **optimize data center footprint**

Signed agreements to help **progress the battery industry with our Ribbon Ceramics**

**Reduced plastic** and continued to work recycled material into our products



## Products that make a difference

**Our progress requires a culture of innovation. Here's how Corning pushed what's possible in 2025.**

### Density promotes sustainability in data centers

As our AI applications continue to grow, fiber – a lot of it – is more critical than ever. [Corning® GlassWorks AI™ Solutions](#), a one-stop shop of products and services, helps operators build the dense fiber infrastructure required for data center connectivity. Greater density means more fiber in the same footprint, resulting in more efficient use of materials. A central product in the portfolio is new Contour™ Flow cable, which fits double the optical fiber into the same space, enabled by small and bend-resilient SMF-28® Contour fiber. This denser cable allows operators to reuse existing infrastructure. Contour Flow cable reduces carbon footprint per fiber up to 27% compared with the next-best alternative.

The rise of AI has pushed copper connections in data centers to their limit – creating computational bottlenecks and generating extra heat. Corning's [co-packaged optics](#) (CPO) technology increases optical fiber's reach into the server – in some cases, all the way to the chip itself. Instead of converting light into electricity at the server's face plate, where data usually go from glass fiber to copper connects, CPO keeps the data in their optical form until they get much closer to the GPU or switch. This eliminates copper's inefficiencies and unlocks faster, cheaper, and more energy-efficient data processing.

### Harnessing solar power

Coming online in 2025, Corning now operates the largest ingot and wafer facility in the United States, delivering secure and transparent solutions that meet rising global energy demand. With a co-located polysilicon source on our Michigan campus, our logistics are measured in minutes, not months, making us resilient to trade disruptions and reducing transportation-related emissions.

### The future of batteries

Innovation in energy storage is essential to support increased electrification across a variety of industries, from automotive to consumer electronics. Along with a suite of energy materials Corning is researching, our Ribbon Ceramics material and platform continue to make breakthroughs in the battery space. Throughout 2025, Corning made progress with multiple collaborators and signed agreements with QuantumScape and Ensurge to develop next-generation batteries with the goal of enabling higher performance at a lower cost.

### Energy efficiency in buildings

Windows are known to leak heat from your home – wasting energy. Corning is vital in the push for building energy efficiency with our solution for triple- and quadruple-paned windows. Corning® Enlighten™ Glass is an enabling technology for high-performance windows and doors that can significantly enhance the thermal performance, comfort, durability, and aesthetics of built environments. The key for adoption? These advanced triples are lighter-weight than standard triples, provide two to three times more thermal resistance compared with traditional double-glazed units – increasing occupancy comfort – and result in a reduced carbon footprint compared with traditional soda-lime glass. MITER Brands' hurricane impact glass, which uses Corning Enlighten Glass, was named a 2025 Sustainable Product of the Year by *Green Builder* magazine. This product helps users adapt to climate change and mitigate damage from storms.

### Helping scientists advance nuclear energy research

Scientists researching nuclear energy need protection from radiation – but they also need a clear view of the fuel samples. Glass solves both challenges. At the United Kingdom National Nuclear Laboratory Windscale facility, Corning's 7-ton specialty glass windows are enabling the research that could provide safe and stable nuclear energy for large portions of the United Kingdom.

### Clean air for generations

Inhale. Exhale. Emissions control technology has prevented billions of tons of hydrocarbons, nitrogen oxides, carbon monoxide, and particulate matter from entering the air since 1973. In 2025, Corning Environmental Technologies produced nearly 100 million pieces across light- and heavy-duty vehicle applications, contributing to our overall 2.6 billion products that have improved air quality over decades.



## Earning recognition

### Advanced Optics

Corning was recently named 2025 Materials Supplier of the Year at the International Semiconductor Executive Summit USA.

### Science & Technology

Optica, the world's leading society for advancing optics and photonics, recently awarded Corning the Corporate Achievement Prize, recognizing the company's commitment to advancements in optics and photonics industries.

### Optical Communications

Corning's Evolv® Solution with Pushlok® Technology secured a win at the [FTTH Innovation Awards of FTTH Council Europe](#). Multifiber Evolv Terminals include a new stubless version that reduces packaging material by up to 65% per assembly, allowing for up to 200% more product per shipping pallet.

The Evolv® FlexNAP™ system was recognized by the Fiber Broadband Association as a technological advancement that enhances sustainability for fiber optic networks by minimizing waste, reducing energy consumption, and increasing resource efficiency throughout the deployment process.

The Evolv® Field-Installable Pushlok® Connector secured a platinum-level [Network Innovators' Award](#) from ISE. This product helps reduce material usage and mitigate damage from storms.



A technician processes fiber in Concord, North Carolina, USA.

## Sustainable solutions

**Corning's culture of research and knowledge-sharing leads to big discoveries.**

Through our materials science leadership, pioneering manufacturing processes, and industry expertise, we invent products that tackle complex challenges. Within Corning research laboratories, our scientists work with sustainability leads from our businesses to understand customer needs and develop products that meet them.

### 2025 Highlights

**\$1.1B**

invested in research, development, and engineering, about 7% of annual sales

**~11,400**

active global patents from Corning scientists and engineers

**130**

external publications by Corning authors across 61 journals and conference proceedings



## Sound off on sustainability

### Assessing a life cycle

Our work to calculate a product's carbon footprint from cradle to grave continues. Optical Communications recently kicked off a project to automate life-cycle assessments (LCAs) within Corning. Carly Gaj, Sustainability Manager, Capabilities, believes that automation is key to enabling a faster, more consistent LCA approach that drives organizational alignment and decision making

Watch Carly Gaj's 75-second sound-off on why LCA automation is so important.



## Design for sustainability

Our scientists and engineers look for opportunities to integrate circularity into our innovation and development process. Where possible, we strive to develop products and packaging that use less raw material and more reused, recycled, recyclable, and bio-based materials. Recyclability varies per material, but we strive to sell more-easily recycled products.

We work toward products that require less water and energy to produce – without compromising quality, performance, or appearance. We also look for opportunities for return and reuse at the end of a product's life cycle.

We perform life-cycle assessments that follow ISO 14040 and 14044 standards to understand the GHG impact of many of our products. We factor these data into our early-stage design decisions, as well as improvements when redesigning products. In 2025, Corning completed over three dozen life-cycle assessments and two environmental product declarations, as part of our commitment to transparency with our customers.

## Reducing plastic

### Product innovation

The Axygen® HybridRack™ pipet tip rack now carries the My Green Lab® ACT® Ecolabel, a third-party verification. It uses 70% less plastic than traditional tip racks and allows labs to drastically reduce their plastic waste.

### Packaging sustainability

Optical Communications achieved a 53% reduction in single-use plastic materials in Europe and a 10% reduction in North America by eliminating foam inserts, plastic ties, clamshells, polybags, and plastic reels in key product lines.

Optical Communications reduced the use of LDPE polybags by 50% to hold coiled cable trunks in boxes for European data center customers, and eliminated the use of foam inserts for EDGE™ Housing-XD, resulting in a reduction of 1 ton of CO<sub>2</sub> in Europe.

Optical Communications achieved a 52% reduction in plastic corrugate reels packaging in North America and Europe.

Optical Communications replaced foam with corrugate paper inserts in finished-good shipments, resulting in a 10% reduction in plastic foam waste in Europe and North America.

Optical Communications introduced reusable hook-and-loop ties to replace single-use plastic cable ties and stretch wrap, cutting plastic waste for data center customers by 5%. These ties secure cables during deployment, simplifying installation.

Replaced plastic stretch wrap with plant-based wrap for packing carton boxes in India, a collaboration between Life Sciences, Corning Sustainability Network, and Supply Chain.

## Using less material

### Product innovation

High-density Contour™ Flow cable fits double the optical fiber into the same space, enabling up to a 27% reduction in carbon footprint per fiber compared with the next-best alternative.

### Packaging sustainability

Glass-Packing in Kent, Washington, introduced corrugated boxes, significantly reducing the need for Styrofoam. Any remaining Styrofoam used is repurposed from incoming shipments.

## Using recycled content

### Product innovation

Corning Precision Materials received recognition from the Korean Ministry of Environment for the internal re-use of waste glass.

Employees in Stryków, Poland, reworked stranded inventory into other products, resulting in 77% of the cable being reused and 22% being recycled.

Our Solar wafer facility recycles about 40% of its silicon produced back into the batch.

### Packaging sustainability

Optical Communications uses corrugated fiberboard that contains 55% recycled content and polypropylene plastic corrugate reels with 50% recycled content.

Optical Communications is advancing packaging material return and recovery capabilities through the packaging return program in North America for HSDC customers. This program increased recovery of reels, gaylords, and dust caps by 80%.

Optical Communications added Lumen to its reel return program, which promotes re-use of wooden cable reels; in 2025 alone, an estimated 6,000 trees were saved across all participating customers.

## Lower carbon footprint

### Product innovation

Our Kennebunk, Maine, facility was certified ISCC PLUS, allowing Corning Life Sciences to launch products that help customers incorporate sustainability into their lab with the same quality and performance as before.

The reintegration of glass cullet in Bagneaux sur Loing, France, has significantly reduced the energy required for melting. Between January and September 2025, 300 tons of cullet were recycled, representing an estimated 88 tons of CO<sub>2</sub> emissions avoided annually.

## End of life

### Product innovation

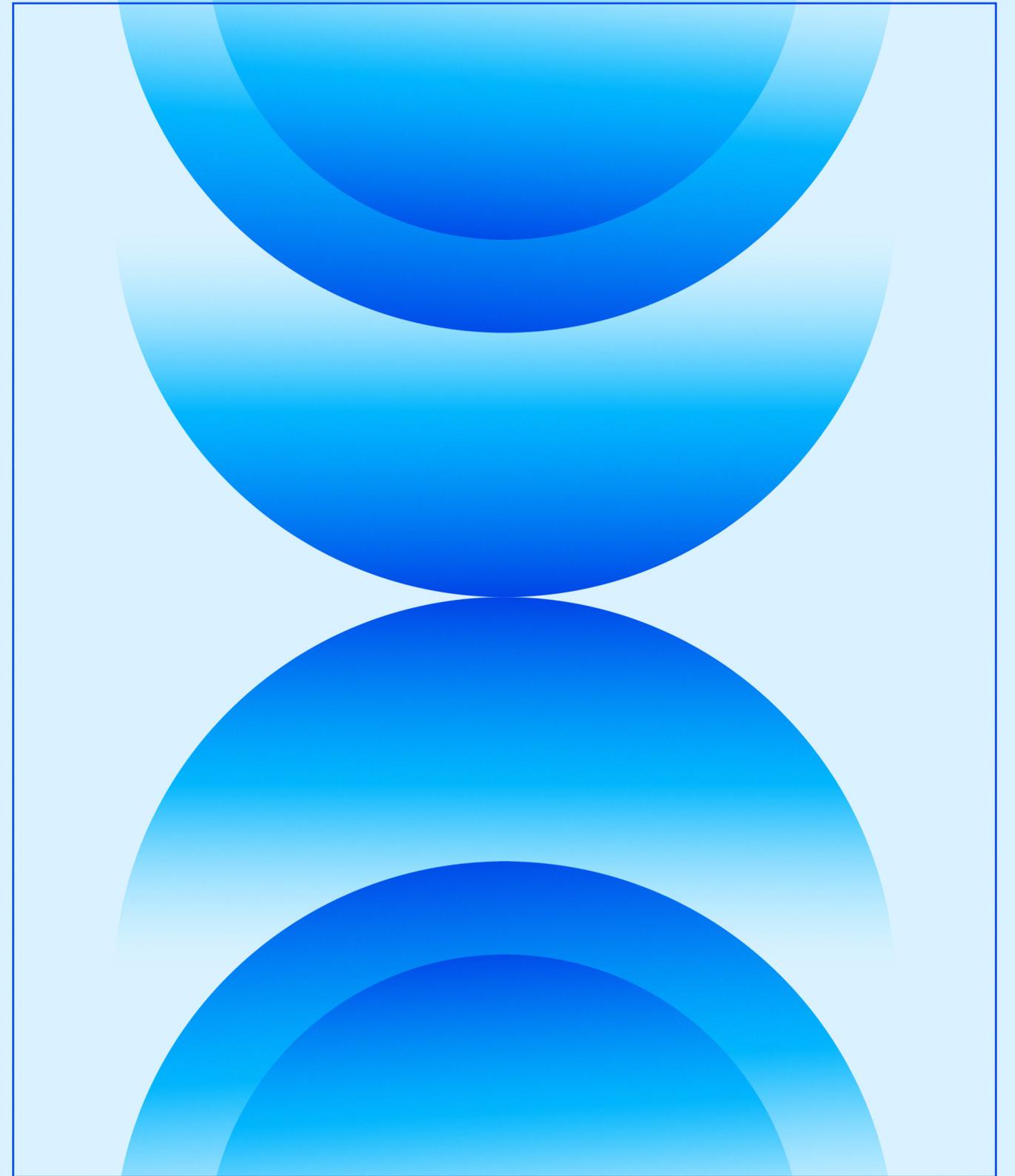
Optical Communications' design guidelines scrutinize a product's ease of disassembly in the future. Products like Corning® Evolv® Openable Terminal are designed so customers can more easily separate the product's components for correct separation of waste, including recycling.

### Packaging sustainability

The Fairport, New York, facility added safety glasses recycling boxes, sending 40 pounds of plastic for recycling.

It's about impact

CORNING



# It's about impact

We work to reduce waste, water and energy use, and emissions. Our reduction goals require us to regularly audit our processes and rethink our operations. However, responsible production isn't only measured by our direct footprint, but by our impact on the overall supply chain, and the people who work within it.

## In this section

- 2025 Highlights
- Energy and emissions
- Water management
- Waste management
- Reducing our environmental impact globally
- Sustainable supply chain



Before its future in emissions control, a ceramic substrate goes through inspection during the manufacturing process.

## 2025 Highlights

Reduced **Scope 1 and 2 greenhouse gas emissions by 4.1%** from a 2021 baseline and **14.8%** year-over-year

In 2024, reduced our **Scope 3 emissions by 17.6%** compared with 2021 baseline

Celebrated over **20 years as a Steward in the North Carolina Environmental Stewardship Initiative** at our Wilmington facility

**Lowered embodied carbon** in the supply chain by formalizing our supplier decarbonization workstream

**Achieved ISO 14001 and 45001 certifications** in our Optical Communications division

Exceeded our **renewable energy goal by increasing use by 1,613%** from a 2018 baseline

Certified **100%** of our mined materials and contract manufacturer high-risk suppliers as **socially responsible**

**Achieved 86% landfill diversion** of non-hazardous waste

# Energy and emissions

We are working to reduce our energy use and GHG emissions across our value chain worldwide. This work focuses on our direct footprint and the decarbonization of our supply chain. As a result of this work, we celebrate a decrease in our Scope 1 and 2 greenhouse gas emissions in 2025.

## Our approach



Driving energy efficiency



Investing in low-carbon technologies



Increasing use of renewable electricity

## Electrifying our process

Corning's fusion glass manufacturing process uses a majority of electricity versus natural gas. This will become increasingly impactful as more clean electricity sources are introduced to the grid. See Corning's energy-improvement projects on [page 24](#).

## Re-examining our operations

For the second year, competing teams from the Corning Sustainability Network pitched their ideas for sustainability projects to senior executives and scientists in front of a virtual crowd of 169 Corning people, to raise awareness of innovative sustainable process improvements and receive funding for implementation. Researchers from Corning Research Center China in Shanghai won \$20,000 to use scrap materials as an energy storage solution, while a team from Corning European Technology Center in France won \$5,000 to greatly improve the energy efficiency of their furnaces with new technology.

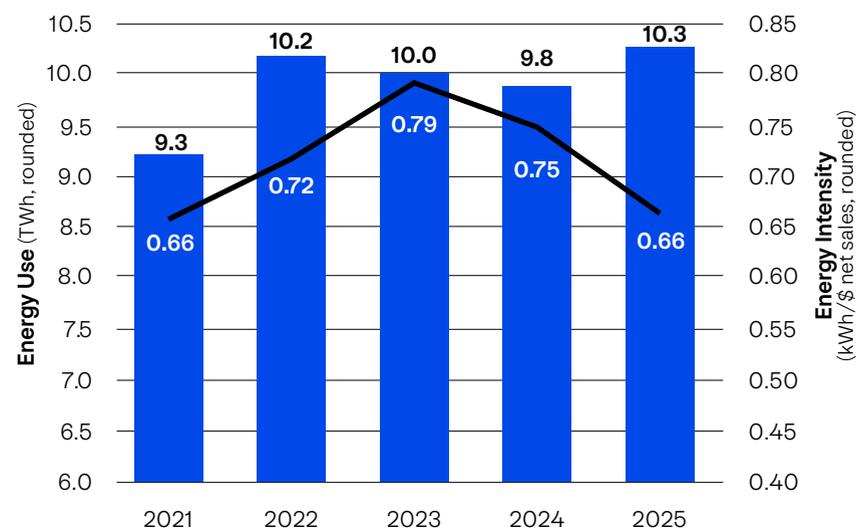
Learn more about our governance, strategy, risk management, metrics, and targets related to climate change:

- [2025 CDP](#)
- [TCFD](#)
- [Climate change transition plan](#)
- [Environmental Policy](#)

Goals	Sustainability area	2025 Progress and performance
Reduce our absolute Scope 1 and 2 GHG emissions by 30% by 2028 from a 2021 base year <sup>1</sup>		<ul style="list-style-type: none"> <li>Reduced Scope 1 and 2 greenhouse gas emissions by 4.1% from our baseline and 14.8% year-over-year</li> <li>Invested &gt;\$30 million in site-level energy reduction-related projects over a two-year timeframe 2024-2025.</li> </ul>
Increase our use of renewable energy by 400% by 2030 from a 2018 baseline*		<ul style="list-style-type: none"> <li>Achieved a 1,613% increase in the use of renewable energy from a 2018 baseline</li> <li>Started receiving energy from ib vogt's solar farm in Segovia, Spain, through renewable energy credits. Our virtual purchase agreement allows us to power our European operations with 100% renewable energy.</li> <li>Generated energy from a newly launched solar power system at Display's Chongqing, Chinese Mainland plant. Systems in Beijing, Chinese Mainland and Guangzhou, Chinese Mainland plants have been under construction.</li> <li>Our optical fiber plant in Haikou, China, installed solar power panels to supply power for non-process equipment, with an estimated annual energy savings of 788 MWh/yr</li> </ul>

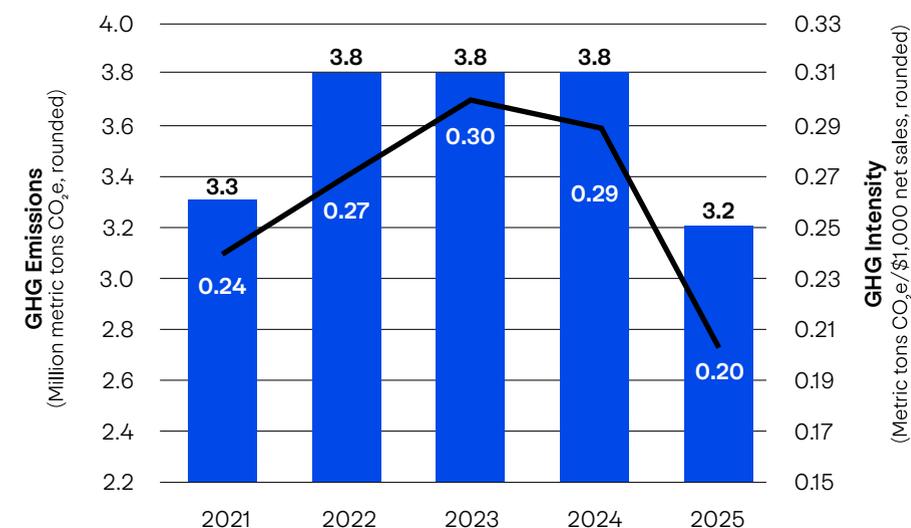
<sup>1</sup> Approved in 2023 by the Science Based Targets initiative (SBTi). 2021 is the base year against which Corning measures SBTi progress. The base-year emissions data may change in future reporting to accommodate structural changes that impact the GHG inventory boundary. This includes market-based Scope 2 emissions quantification.

## Energy Use & Intensity



■ Energy Use — Energy Intensity

## GHG Emissions (Scope 1+2) & Intensity

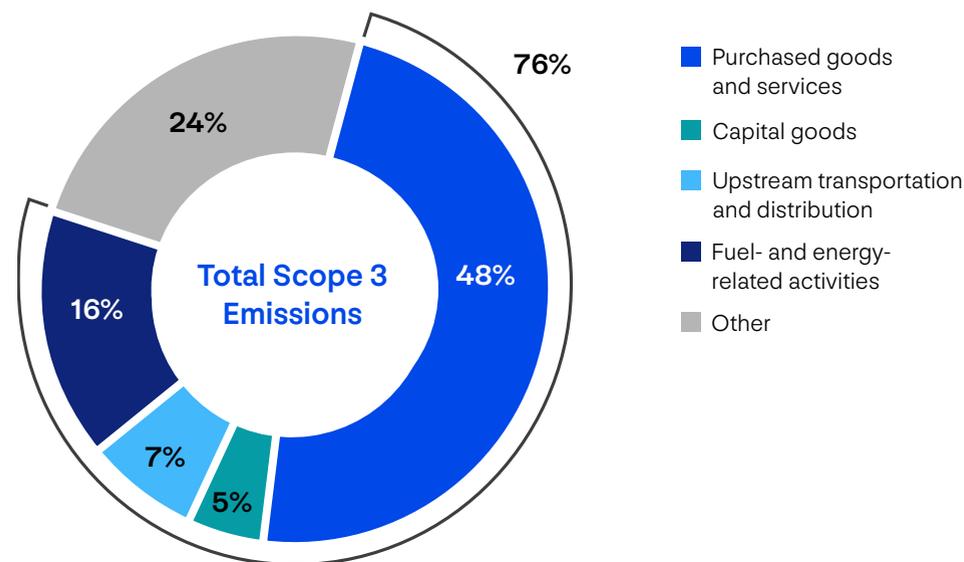


■ GHG Emissions — GHG Intensity

## Scope 3 emissions

Sustainability must be integrated fully in the supply chain to maximize our impact. Our work with our suppliers is just as impactful as improving our own operations. That's why our Scope 3 workstream remains a key priority – for us, our customers, and the environment.

We focus on four significant upstream emissions categories, which comprise more than 76% of our total Scope 3 emissions.<sup>2</sup> They are:<sup>3</sup>



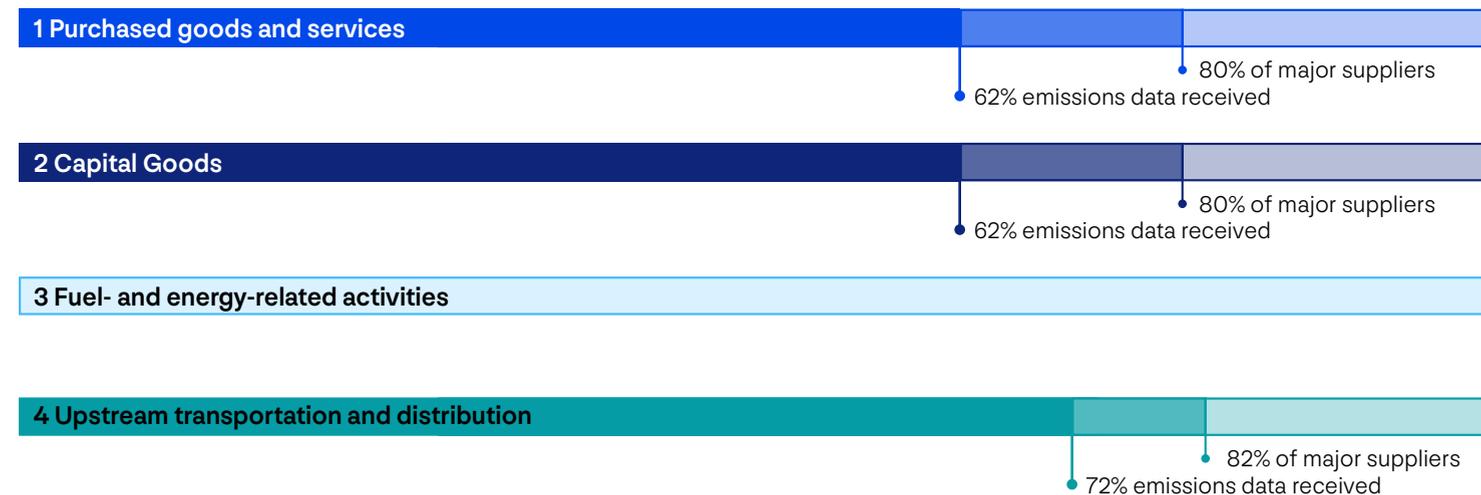
<sup>2</sup> These four categories represent more than 76% of our Scope 3 emissions and serve as the boundary for our SBTi-aligned goal of reducing Scope 3 emissions by 17.5% by 2028.

<sup>3</sup> Values are from Corning 2024 Scope 3 emission inventory published in our 2025 CDP report.

<sup>4</sup> Includes categories 1, 2, 3, and 4 for Corning and HSC.

We focus our efforts on our major suppliers, who comprise up to 80% of our Scope 3 category 1 and 2 emissions, and 82% of our category 4 emissions through our supplier operations decarbonization program.

In 2024, we calculated 93% of our Scope 3 categories using a digital solution, adding more categories in 2025 to reach 97%. Read about [our approach to reducing our Scope 3 emissions and performance data](#). The graph below shows supplier engagement coverage related to data submission.



Goals	Sustainability area	2025 Progress and performance
Reduce our Scope 3 emissions by 17.5% by 2028		<ul style="list-style-type: none"> <li>In 2024, we reduced our Scope 3 emissions by 17.6% compared with a 2021 baseline.<sup>4</sup> Although this year's reduction level is consistent with our 2028 Scope 3 target in 2024, annual Scope 3 emissions will fluctuate with business activity, so we are continuing structural decarbonization actions to sustain and deepen progress through 2028.</li> <li>In 2025, 98% of suppliers responded to Corning's request for GHG data, an increase of 9% in supplier responses. Emissions covered by responded suppliers were 59% of total categories 1, 2, and 4.</li> <li>Decreased Scope 3 category 4 emissions by reducing reliance on air freight</li> <li>Rolled out renewable energy targets to several key suppliers supporting contracting manufacturing activities. We received and are evaluating renewable energy plans from several other suppliers.</li> <li>Earned a spot on the CDP Supplier Engagement Assessment (SEA) A-List for 2024 and 2025</li> </ul>

## Supplier decarbonization

We continue to prioritize emissions reduction efforts in collaboration with major suppliers. Supplier decarbonization became a formal workstream, with targeted outreach, training, and joint initiatives to lower embodied carbon in key purchased supply chain materials.

The key areas of focus for supplier engagement include:



### Enhancing data quality

Improving the accuracy of emissions data



### Increasing participation

Encouraging first-time responders to engage in data collection activities. 17% of the 2025 CDP-reported emissions data to Corning was received from first-time responders.



### Communicating emissions targets

Sharing emissions reduction goals with suppliers in high-emission purchase categories to ensure alignment to Corning's publicly stated goals



### Ongoing training

Building greenhouse gas emissions knowledge capability with small- to medium-size suppliers through focused training topics



We help suppliers implement renewable energy and lower-carbon alternatives to lower our manufacturing footprint.

## The domino effect of decarbonization

We develop decarbonization plans with raw material suppliers and contract manufacturers, emphasizing:

- Renewable energy implementation: We encourage the use of renewable energy sources in the production of Corning-purchased products.
- Lower-carbon alternatives: We collaborate with key raw material suppliers to develop lower carbon-emission alternatives for materials purchased by Corning. In 2024, Corning's Solar division identified alternative sources that had a lower carbon footprint for a key raw material used in the manufacturing process. This resulted in approximately 14% emissions reduction.

## Reducing emissions in gas deliveries

To address emissions related to industrial gas deliveries by truck, Corning implemented an on-site nitrogen generation system in New York.

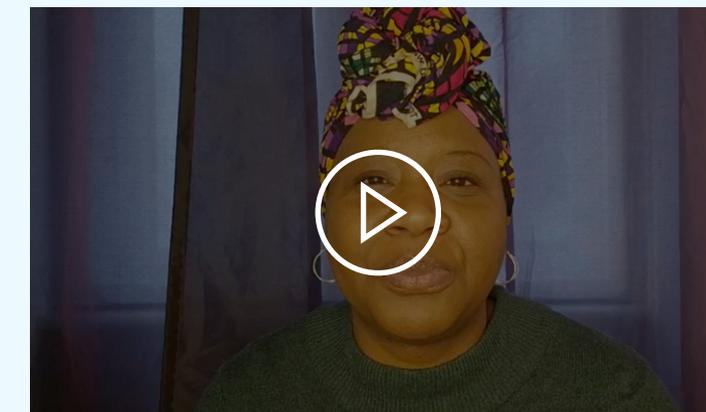


## Sound off on sustainability

### What does supplier collaboration look like?

How exactly do you work with a supplier to implement renewable energy and lower-carbon alternatives? Didi Adeusi, Manager, Procurement Excellence, works upstream to decarbonize the supply chain.

Watch Didi's 50-second sound-off here.



## Water management

We work to reduce, reuse, and recycle water within our operations.

Read about [our water management and conservation approach](#) and [performance data](#).

### 2025 Progress and performance

971,024 m<sup>3</sup>

Reduced water withdrawal by 971,024 m<sup>3</sup> based on water conservation efforts

300 liters per \$1,000 net sales

Reduced/increased our water intensity by 300 liters/\$1,000 net sales rounded

## Waste management

We are committed to responsible waste management in our direct operations and throughout our supply chain.

While site teams at all Corning manufacturing facilities are responsible for evaluating opportunities to reduce, reuse, recycle, and compost waste whenever possible, we prioritize our efforts at our top 10 waste-generating sites.

Read about our [waste management approach](#) and [performance data](#).

Read about how we implement circular economy principles in the development of Corning innovations on [page 17](#).

### 2025 Progress and performance

366,978 metric tons

Diverted 366,978 metric tons of waste from landfill at our top 10 waste-generating sites

### Nothing goes to landfill

Display's Hefei plant became the third Corning facility to receive platinum-level Zero Waste to Landfill designation from Underwriters Laboratory (UL). This highest level of distinction is awarded to manufacturing facilities that consistently achieve a landfill waste diversion rate of 100%.

Goal	Sustainability area	2025 Progress and performance
Create water consumption reduction plans at the top 5 water-consuming sites by the end of 2026	6  12	• New goal: Progress to be posted in 2026 report
Create zero-water consumption plans at all the sites in all high or extremely high-water-stressed regions by the end of 2026	6  12	• New goal: Progress to be posted in 2026 report
Develop and assess a plan to reduce nonhazardous landfill waste by 20% at the top 5 landfill-waste-generating sites by the end of 2026 from a 2024 baseline	12	• New goal: Progress to be posted in 2026 report
Develop and assess a plan to obtain 90%+ waste diversion at one new manufacturing site per MAP by the end of 2026	12	• New goal: Progress to be posted in 2026 report
Maintain waste diversion rate of greater than 80% globally through 2028	12	• Achieved an 86% landfill diversion rate in 2025



## Sound off on sustainability

### What it takes to be zero waste

There are multiple zero-waste-to-landfill efforts underway across the company, but it isn't easy. Alick Mao, Environment, Health & Safety Manager, Hefei, explains the importance of Zero Waste initiatives in Corning's Display facilities.

Watch Alick Mao's 90-second sustainability sound-off here.



# Reducing our environmental impact globally

In 2025, Corning sites implemented sustainability projects around the world, helping us make progress toward our goals.

- Energy
- Water
- Waste
- Biodiversity

## North America

- **Fairport, New York**  
Replaced roof insulation, improving a building's R-value and saving approximately 1,053 MWh/year
- **Fairport, New York**  
Installed nitrogen-saver valves to reduce 1,576,800 cubic feet of N<sup>2</sup>/year
- **Fairport, New York**  
Replaced reverse osmosis water system membranes to boost recovery from 50% to 70%, reducing water use by 429,000 gallons/year
- **Kent, Washington**  
The gasket-cutting process transitioned from single-use to reusable bricks. This change allows us to save 3.6 lbs./sq. ft. of waste per sq. ft. of gasket cut, with an estimated annual waste reduction of 2,700 lbs.
- **Erwin, New York**  
Implemented an alternative method for a critical tooling manufacturing process that reduced waste by 300 tons/year

- **Canton, New York**  
Saved 8,000 gallons of water per year by recirculating coolant, reducing the load to the wastewater treatment facility
- **Harrodsburg, Kentucky**  
Identified 100+ opportunities to increase energy efficiency during an energy treasure hunt
- **Keene, New Hampshire**  
Improved energy efficiency through chiller replacement projects
- **Tarboro, North Carolina**  
Expanded the on-site garden with new plants in the spring, and in the fall, they collected zinnia seeds to distribute 150 seed packets grown in the garden
- **Concord, North Carolina**  
Implemented shipping material re-use and reduction initiatives across multiple logistics channels, diverting landfill waste and saving approximately 7.3 tCO<sub>2</sub>e annually in logistics emissions
- **Reynosa, Mexico**  
Used natural lighting instead of electricity, replaced unnecessary lighting fixtures, and tinted exterior windows to reduce buildings' thermal loads

## Europe

- **Amsterdam, Netherlands**  
Implemented a sustainable transportation lane using biofuel
- **Bagneaux sur Loing, France**  
Installed artificial bird nests mirroring the natural conditions for house martins, a protected species, to restore compromised habitat
- **Bagneaux sur Loing, France**  
Installed electric vehicle charging stations on-site supporting e-mobility
- **Bagneaux sur Loing, France**  
Designed and installed a new tank, resulting in a 50% reduction in NOx emissions, a 25% decrease in energy consumption, and a 25% reduction in CO<sub>2</sub> emissions
- **Kaiserslautern, Germany**  
Optimized a critical manufacturing process step that reduced natural gas and electricity use, leading to a reduction of about 2,250 tCO<sub>2</sub>e
- **Hagen, Germany**  
Replaced gas boilers and installed heating radiators
- **Pontchâteau, France**  
Achieved zero waste to landfill by reusing plastic waste in production and installed a metal parts-removal station, enhancing recyclability of a product and diverting waste by 5 tons/year
- **Mszczonów, Poland**  
Plant began assembling cardboard fiber shipping boxes on-site versus trucking in empty, pre-assembled cardboard boxes, saving approximately 1,100 kg CO<sub>2</sub>e per month
- **Stryków, Poland**  
Introduced an innovative solution for manually washing metal dies: a Closed-Loop Acetone System. This system optimizes the cost and achieves a 90% reduction in acetone consumption – recycling 10,500 liters annually – and cuts hazardous waste by 90%.



Harrodsburg, Kentucky, USA



Bagneaux sur Loing, France

- Energy
- Waste
- Water
- Biodiversity

## Africa

### ● Virunga Volcanoes, Rwanda

Renewed Gorilla Glass Partnership with the Dian Fossey Fund, whose mission is to save gorillas and the ecosystems in which they live through a scientific and people-centered approach to create a healthier planet for all

## Asia

### ● Gurgaon, India

Continued its work with I AM GURGAON to increase biodiversity in the Aravail Biodiversity Park by planting native trees and cleaning up waste

### ● Pune, India

Employees distributed native seeds to be spread during monsoon season

### ● Mumbai, India

Shifted near-warehouse deliveries from diesel to compressed natural gas, lowering per-kilometer emissions as we look toward electric vehicle options

### ● Asan, Korea

Saved 8,000 MWh/year through equipment setting and operation optimization, supply control, and facility reconfiguration

### ● Taichung & Tainan, Taiwan

Enhanced glass platforms to see 3% decrease in electricity usage, upgraded heating equipment for a 45% decrease in electricity, implemented smart chillers, and upgraded to high-efficiency boilers

### ● Chongqing, Chinese mainland

Implemented digital transformation solutions to establish a smart chiller system, achieving a reduction of approximately 2,800 MWh/year

### ● Guangzhou, Chinese mainland

Optimized HVAC (heating, ventilation, and air conditioning) operation to reduce 508 tCO<sub>2</sub>e/year

### ● Guangzhou, Chinese mainland

Production optimization and water renovation projects saved 107,300 m<sup>3</sup>/year of soft water and 25,932 m<sup>3</sup>/year of city water.

### ● Beijing, Chinese mainland

Upgraded lighting system to LED to reduce approximately 369 tCO<sub>2</sub>e

### ● Hefei, Chinese mainland

Upgraded lighting system to LED to reduce approximately 4,000 MWh/year

### ● Wuhan, Chinese mainland

Optimized lighting and applied LED to reduce energy consumption by 912.5 MWh/year

### ● Mianyang, Chinese mainland

Installed waste hot recovery system to reduce natural gas usage by 121,094 m<sup>3</sup>/year

### ● Mianyang, Chinese mainland

Dynamically adjusted wastewater recovery rates to achieve 21,311 m<sup>3</sup>/year reduction in city water consumption

### ● Haikou, Chinese mainland

Installed solar power panel for nonprocess equipment, with an estimated annual energy savings of 788 MWh/year

### ● Liaobu, Chinese mainland

Upgraded air conditioning to reduce electricity consumption, paired with quarterly reviews of performance and adjustments to temperature and humidity levels, saving 868 MWh/year

### ● Shanghai, Chinese mainland

Compressed air system optimization to improve performance, with estimated savings of 151 MWh/year



Asan, Korea



Wuhan, Chinese Mainland

# Sustainable supply chain

**We invest time and resources to build a resilient, high-quality supply chain, recognizing that our collective strength lies in every link of the chain.**

We focus our global supply chain efforts on mitigating risks and strengthening sustainability in three areas:



## Environment

We work with our suppliers and Corning teams to reduce the value chain emissions through the Scope 3 emissions reduction program.



## Social

We are committed to respecting human rights; to responsible sourcing of materials, including from diverse, small, and local suppliers; and to supporting worker health and safety.



## Ethical and compliance

We expect our suppliers to conduct business ethically and in compliance with all applicable laws and regulations.



A roll of optical cable makes its way through a warehouse in Newton, North Carolina, USA.

Goal	Sustainability area	2025 Progress and performance
Certify 100% of our high-risk suppliers as socially responsible by 2025		<p><input checked="" type="checkbox"/> Certified 100% of our high-risk suppliers as socially responsible:<sup>5</sup></p> <ul style="list-style-type: none"> <li>This goal focused on our Tier 1 suppliers of mined materials and contract manufacturers, as well as their supply networks. We are exploring expanding the approach to the broader group of suppliers.</li> <li>Conducted trainings and pre-assessments to support suppliers with RBA-aligned Validated Assessment Program (VAP) audits and performed Corning-led audits on several suppliers</li> <li>Supported suppliers in obtaining industry-recognized certifications like EcoVadis, BSCI, and specific mining certificates</li> <li>Discontinued relationship with one contract manufacturing supplier due to their noncompliance</li> </ul>

<sup>5</sup> We have excluded two suppliers from the calculation through the standardized waiver process due to discontinuing business with suppliers and suppliers' factory relocation.

## Driven by ethics, code, and responsibility, here's how we tackle our supply-chain work:

### 1 Memberships and partnerships

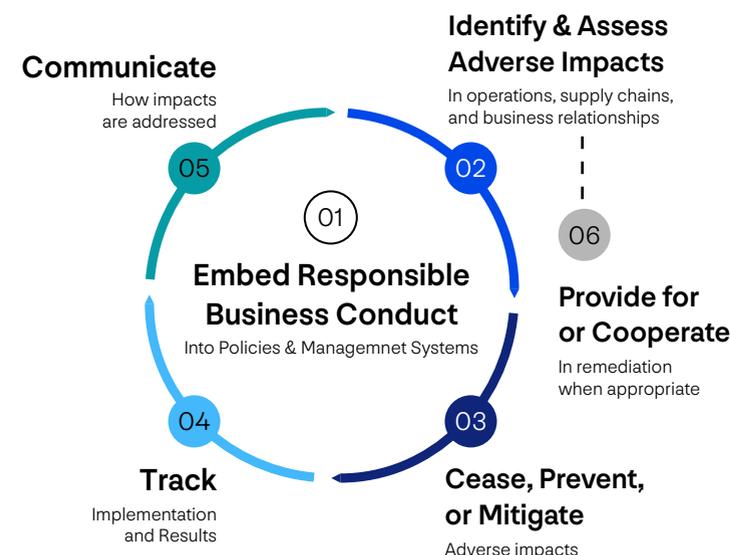
Corning is a member of the Responsible Business Alliance (RBA), the world's largest industry coalition committed to promoting responsible business conduct in global supply chains. Corning is aligning its policies with RBA principles to drive continual improvement and sustainability in its supply chain. Leveraging RBA tools enhances the company's integrity and its ability to manage sustainability effectively across its supplier network.

Additionally, Corning has partnered with EcoVadis, a global sustainability ratings platform. Through this partnership, Corning successfully connected over 800 suppliers to the EcoVadis platform in 2025, providing measurable and comparable insights into their sustainability practices.

These partnerships are critical to advancing Corning's commitment to responsible sourcing and supply chain management.

### 2 Due diligence process

Corning is building a due diligence process that is aligned with the Organisation for Economic Co-operation and Development framework and addresses material negative impacts through risk assessment, monitoring, and supplier engagement. Corning's current due diligence efforts are targeted, focusing on high-risk suppliers and industries, such as mining and contract manufacturing.



Key efforts include:

#### Policies and standards

Corning updates its [Supplier Code of Conduct](#), [Human Rights Policy](#), [Responsible Minerals Policy](#), and [Statement on Human Trafficking and Slavery](#) regularly to expand expectations for supplier due diligence on labor, human rights, and the environment.

#### Risk assessment

Corning used RBA and other risk-profiling tools and assessments to identify high-risk suppliers for the public goal based on industry, country, and supplier-specific risk factors.

#### Cease, prevent, & mitigate

##### Supplier training programs

Since 2022, Corning has trained over 1,300 suppliers on labor rights, forced labor prevention, and human trafficking. These training programs have been expanded to include re-training initiatives for existing suppliers. Trainings are assigned to strategic, critical-to-operations, and high-risk suppliers.

#### Targeted audits and Corrective Action Plans

Corning required a group of high-risk suppliers to conduct RBA VAP audits aligned with the RBA Code of Conduct. Every year, corrective actions from the audits are identified and implemented to address health, safety, environmental, and social issues globally.

#### Collaboration with suppliers

Corning has also demonstrated the value of coaching and shared success. For example, when a supplier failed to meet Corning's sustainability requirements during an RBA VAP audit, Corning provided training, pre-assessment, and continual support to help the supplier meet shared goals. As a result, the supplier significantly improved its audit score, showcasing the positive impact of collaboration on sustainability practices.

#### Track

High-risk supplier certification: Corning met the goal of certifying 100% of high-risk suppliers as socially responsible. We are exploring expanding the approach that was developed as a part of this goal to the broader group of suppliers.

#### Communicate

We use this report to outline our approach and results.

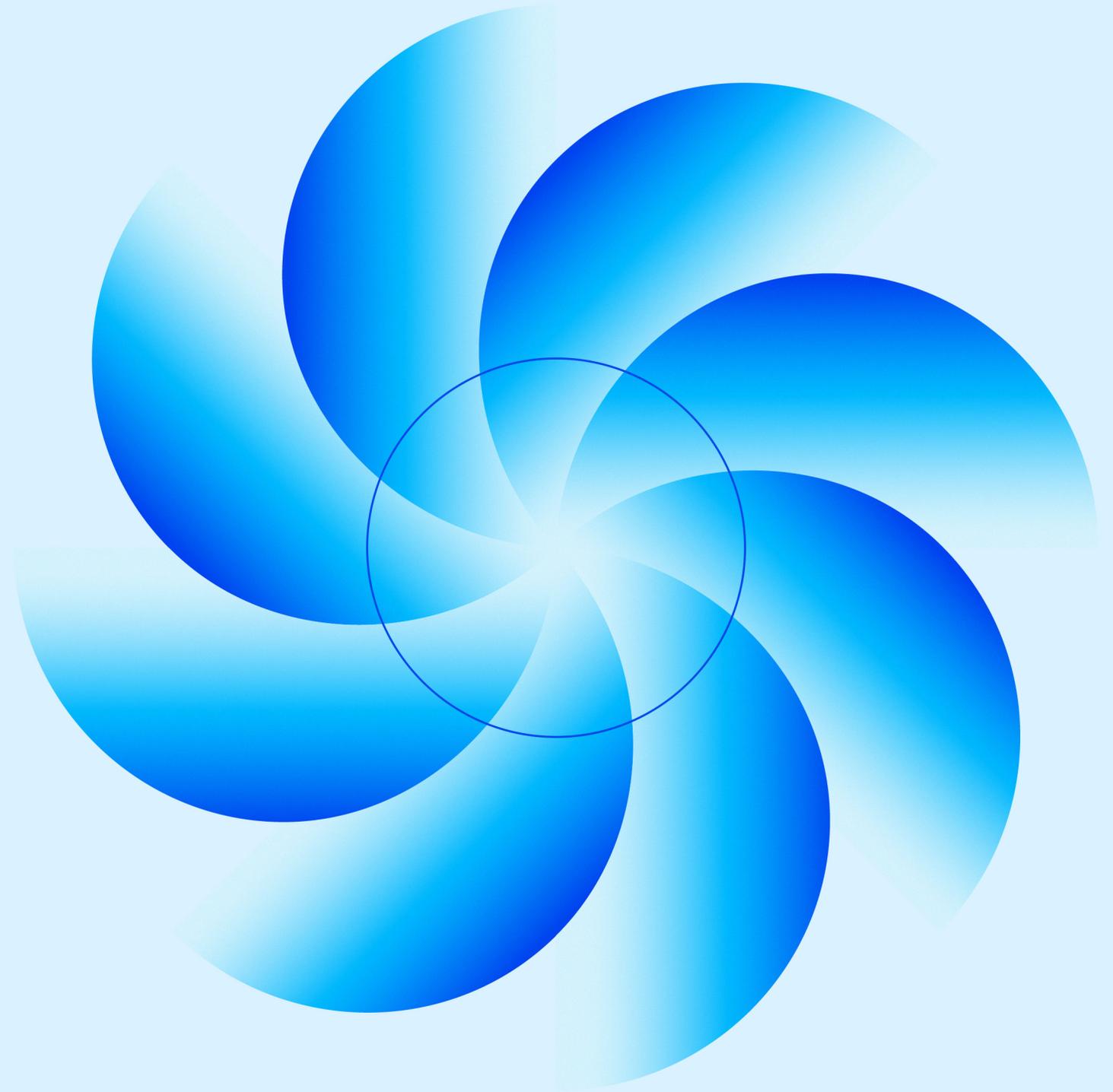
### 3 Responsible minerals sourcing

Corning has implemented a Conflict Minerals Due Diligence Program in alignment with the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act. The program focuses on preventing forced labor and supporting responsible sourcing of minerals, such as tin, tungsten, tantalum, and gold (3TG), used in Corning products. Our [Responsible Minerals Policy](#) ensures suppliers adhere to ethical sourcing practices and verify their materials to avoid conflict minerals. We require our suppliers to source 3TG for Corning products only from smelters that comply with the Responsible Minerals Initiative. Corning's efforts include reporting systems, supplier engagement, and risk assessments to ensure compliance with global standards. In 2025, we surveyed over 350 suppliers.

### 4 Supplier diversity

Corning is committed to equitable access and promoting diversity and inclusion across our global supply chain. We engage with diverse and underrepresented suppliers through inclusive procurement practices and engagement with industry networks.

It's about people



# It's about people

We invest in our people, so they can grow their careers and their impact. We also support the economic development and social welfare of our communities.

## In this section

- 2025 Highlights
- The people behind the progress
- 2025 Workplace awards and recognition
- Building community
- Corning Sustainability Network



A Corning Environmental Technologies technician works with a ceramic substrate in a kiln.

## 2025 Highlights

**19,800 new hires** around the world

**12,000 employees** participated in **Leadership Essentials training**

**Best Place to Work for Disability Inclusion** by Disability:IN and the American Association of People with Disabilities (AAPD)

Boosted average **global employee engagement to a record-high 88%**, per annual Voice to Action Workplace Culture Survey

**20% reduction in total recordable incident rate** across all Corning locations

**79 events** hosted by Corning Sustainability Network across the world

Recognized as a **VETS Indexes 4-Star Employer**

Gave **\$10,163,661 to >1,200 charitable organizations**

**31,282 hours volunteered** in the community by employees

Named to **Forbes' list of 2025 World's Best Employers**

# The people behind the progress

Life-changing advancements don't happen on their own. We foster a sense of learning, leadership, safety, and community – so that we have the best people doing the best work.

## Our workforce by the numbers

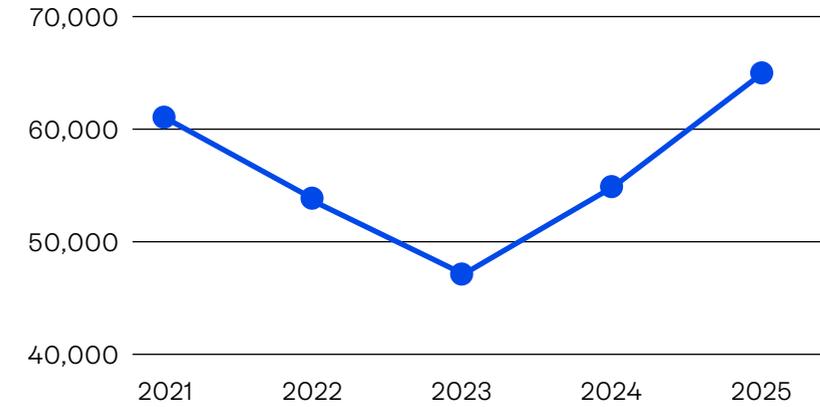
Employee numbers are based on standard headcount reporting, including employees on active and paid leave and full- and part-time employees. Totals are rounded to the nearest hundred.



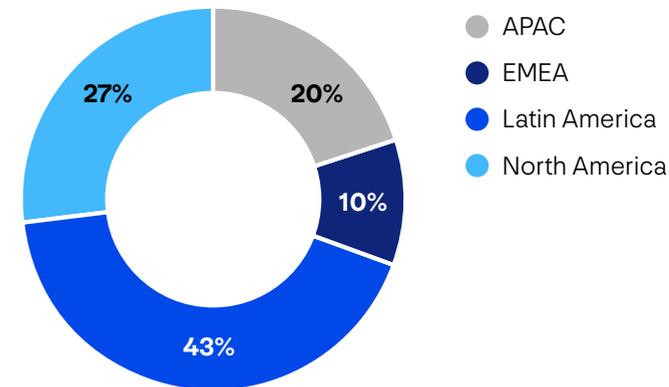
Fiber goes through processing in Concord, North Carolina, USA.

### Total employees

65,400



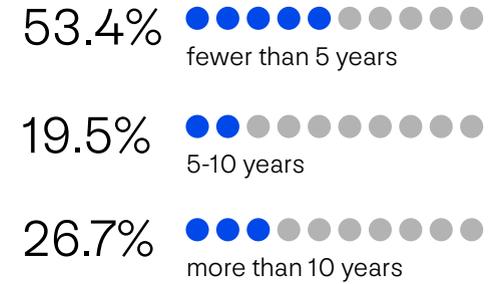
### Employees by region



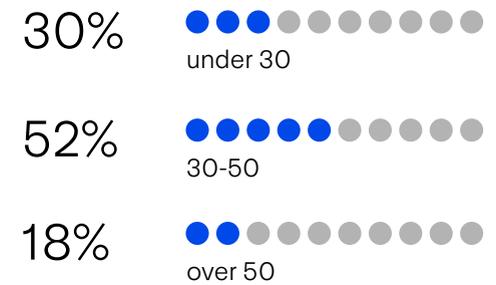
### 2025 Gender representation



### Years of service



### Employees by age



## Investing in our workforce

What attracts the most talented people to work at Corning? The opportunity to do breakthrough work. Here's how we support them in this work. We hired over 19,000 talented employees globally, supporting our growth in key areas like Solar and Optical Communications. These individuals advance how the world works, learns, and lives.

### A job that builds a future

Our focus on talent development, streamlined performance processes, and employee engagement helps us shape capabilities for the future and respond to new business opportunities while providing a workplace that inspires people to do world-changing work.

Career development and performance management discussions take place annually. Employees draft objectives, summarize accomplishments, and review their year in a discussion with their manager.

### We listen, then act

Our Voice to Action Workplace Culture Survey saw record-high participation, with 87% of our employees sharing their meaningful feedback. The results show employee engagement at an all-time high, with an average engagement score of 88%, a three-point increase from 2024. This puts Corning into the top quartile of companies for employee engagement. Employees reported pride in Corning, excitement about their contributions, and confidence in the future.

Their responses will guide our action in the next year.

### Cultivate the leader within

This year, we welcomed all employees to participate in our Leadership Essentials program, which uses bite-sized content delivered monthly to teach employees to lead others and themselves. We also introduced a new AI coach to support leadership effectiveness and development, resulting in more than 17,000 individual coaching sessions in just six months.

We are making a significant investment in developing talent through our Global Emerging Leaders program, which prepares rising enterprise leaders to excel in strategy, execution, and leadership.

We've also invested in strengthening the leadership skills of our frontline teams, launching a practical, on-the-ground training program. Using internal facilitators and experts, this training offers a standardized, modular approach, available globally.

19,800

new hires

6.6

years' average time with the company

3.1%

salaried voluntary turnover rate, excluding retirements

Read about working at Corning and our [performance data](#).



A boule goes through inspection at the Advanced Optics facility in Canton, New York, USA.

## Our shared purpose

Our [15 employee resource groups \(ERGs\)](#) play a vital role in creating a culture of belonging while driving meaningful impact beyond the workplace. Bringing employees together to foster inclusion, support well-being, and strengthen connections, their efforts extend Corning's Values into the communities where we live and work.



Runners collected more than 1,300 pounds of pet food for a shelter in Reynosa, Mexico.

### Racing for a cause

More than 350 employees and their families gathered for the second annual Corning 5K Race: Run, Trot, Walk, and Help, in the Villa Florida industrial park in Reynosa, Mexico. Organized by Corning Health Services and the Corning Professionals Network ERG in September, the event featured a spirited run and an awards ceremony. In addition to promoting fitness and fun, participants collected more than 1,300 pounds of pet food for a local shelter.

### All about accessibility

The Abled and DisAbled Partnering Together (ADAPT) ERG hosted a virtual workshop about making digital accessibility tools a “superpower.” Employees identified strategies to support themselves and their peers, such as using tools that facilitate hands-free navigation and dictation for individuals with mobility or dexterity challenges. They also explored live captions, transcription, and an accessibility checker to help employees create and share content inclusively.

### Pride across the world

SPECTRA, Corning's LGBTQ+ ERG, celebrated a milestone year with its first-ever awards ceremony, recognizing outstanding contributions to advocacy, inclusivity, and community-building across its five chapters. SPECTRA continues to foster a supportive environment where employees can embrace authenticity and drive progress within Corning and beyond.

### Supporting the community

The Hickory, North Carolina, chapter of C-VETS (Corning Veterans Engaged to Support) volunteered with a local church to complete home modifications to improve a local veteran's mobility. The Charlotte, North Carolina, chapter of the Corning Black Employees Network supported the nonprofit Beds for Kids, assisting in cleaning, organizing, and delivering essential furniture to Charlotte-area families in need.

### Fostering mental well-being

Corning's EMEA locations marked Diversity Month in May with events recognizing how mental health and well-being are influenced by the creation of a supportive and inclusive work environment. Activities included “Mindful Tuesday” workshops, cause-related runs, and lunch-and-learns highlighting mental health resources.

## Ensuring employee safety

We proactively drive a culture of safety where all employees, from workers on the manufacturing floor to senior leaders, share a collective responsibility for regulatory compliance and keeping each other safe.

Read about [our approach to employee safety](#) and [performance data](#).

### 2025 Progress and performance

95%

of at-risk condition/behavior objectives implemented across all operations

98%

compliance with Corning safety standards across our operations

Goals	Sustainability Area	2025 Progress and performance
Reduce our total recordable case incident rate (TRIR) within the portion of our operations that disproportionately contribute to our overall recordable injury and illness rate by at least 10%		<ul style="list-style-type: none"> <li>Corning's five Safety Focus program sites achieved an average reduction of 26% in their TRIR</li> <li>Across all Corning sites, there was a 20% reduction in TRIR</li> <li>Optical Communications achieved division-wide ISO 45001 certification</li> </ul> <p>For 2026, we are evolving our corporate TRIR-reduction goal to remain among the annual top quartile compared with business sector-specific North American Industry Classification System-classified peer averages.</p>

In 2025, Corning's Global Safety organization strengthened foundational systems, while accelerating modernization across programs, standards, and leadership expectations. We reduced complexity and improved clarity in our frameworks so that sites could focus their energy on meaningful risk reduction, rather than administrative burden. This work elevated leadership accountability at the point of work, ensuring that safety responsibilities were clearly understood and consistently executed.

We conducted 32 corporate safety assessments, identified and fixed more than 1,050 deficiencies, and achieved over 98% compliance with Corning corporate safety standard requirements. The majority of safety findings and corrective actions were in the areas of contractor safety, control of hazardous energy, and electrical safety. We will work to address these findings moving forward.



Employees learned safe tactics for evacuation and chemical spills with simulators at a Safety Day in Stryków, Poland.

In Poland, Stryków plant hosted **Safety Days**, where employees learned about health, well-being, ergonomics, environment, and safety. The event included simulators and virtual reality technology to enhance employee knowledge on evacuation, chemical spills, and more.

In Phoenix, Arizona, North American Industry Classification System **hosted an external trainer for a cycling safety workshop**. Employees biked away with increased knowledge on green commuting, road safety, and safe bicycle maintenance.

Corning's Health and Safety teams **partnered to improve Corning's lead exposure programs**, driving reduced risk and better medical response.

## Corning Health Services

Corning Health Services focuses on saving lives, protecting employees, and promoting well-being. The backbone of Corning's global Health Services program is our comprehensive, set of written standards. In 2025, the team introduced a universal dashboard to present metrics with regional, business, and site rollups, giving everyone better access to data.



Medical staff at more than 50 locations globally administer over 10,000 health surveillance exams annually.



Health Services oversees a corporate 24/7 Health & Well Being program, promoting a holistic approach to employee wellness.



All global sites practice emergency response drills with first-responder teams to prepare for medical emergencies.

Learn more [here](#).

## We offer the total package

Corning prioritizes physical and financial well-being by offering competitive pay and comprehensive benefits that support the health and financial security of our employees and their families – today and for the future. Across all career stages, employees benefit from Corning's investment in their development and from meaningful recognition and rewards.

## Our approach

We are committed to delivering competitive compensation and benefits that make Corning an attractive place to build a career and enable employees and their families to thrive. While benefits vary by country, our philosophy is consistent everywhere we operate.



### Health

A global commitment to well-being, with locally tailored health and wellness programs that support the emotional, physical, and mental health of employees and their families



### Self

Opportunities for professional development, work-life balance programs, and initiatives that support overall personal growth



### Wealth

Performance-driven compensation – competitive pay, annual bonuses, and long-term incentives where applicable – plus market-appropriate financial benefits that help employees build financial security

Corning also offers a recognition program to celebrate successes and reward colleagues who make exceptional contributions. Company-wide bonuses and long-term incentives align with key business results and ensure our employees are rewarded when the company performs well. When Corning wins, we all win.



Viola Lin, Nurse Manager, was selected by Taiwan OSHA as a spotlight presenter to highlight Corning's Mental Health Ambassador program in Taiwan, identifying employee mental health challenges at early stages so that they can connect to appropriate medical resources.

## 2025 Progress and performance

- Expanded the global Employee Assistance Program to include Wellness Coaching – holistic, personalized support that helps employees and their families build healthy habits, advance personal growth, and enhance overall well-being – at no cost to employees
- Delivered learning opportunities focused on physical and financial well-being, designed to support health and happiness at work and at home
- Introduced a wellness credit for U.S. employees: Those who certified completion of a preventive care visit with a health care provider were eligible for a discount on their medical insurance premiums

Learn more about [our approach to Total Rewards](#).



Corning accepts Best Place to Work recognition at the Disability:IN conference.

## 2025 Workplace awards and recognition

Around the world, Corning is being recognized as a great place to work. We attribute that to our invigorating culture of innovation and a refreshing sense of belonging in the workplace.

Named **Top Employer by Top Employers Institute** for the sixth year

Named **Best Company for Working Fathers** by sHero

Named **Top 3 Manufacturing Companies** by HerKey DivHERsity

Named to *Newsweek's* list of **Most Trustworthy Companies**

Named to *Forbes'* list of 2025 **World's Best Employers**

Achieved the **maximum score in the Global Workplace Equality Program** in Mexico for diversity, inclusiveness, and more, certified by the Human Rights Campaign Foundation

**Best Place to Work for Disability Inclusion** by Disability:IN and the American Association of People with Disabilities (AAPD)

Recognized as a **VETS Indexes 4-Star Employer**



Corning was named Top Employer by Top Employers Institute for the sixth year.

## Building community

When we reflect on Corning's 175 years, we don't just think about *what* we do, we think about *how* we do it. Investing in community and taking care of each other ensure the sustainability of Corning. We're in it for the long haul.

### 2025 giving<sup>6</sup> (US)

#### Total giving

\$10,163,661

in charitable giving to >1,200 organizations

#### Dollars for Doers

\$356,075

in grants to 294 nonprofit organizations. For every five hours an employee volunteers with a nonprofit, Corning awards a \$75 grant to that organization.

#### Volunteer hours

31,282

6 Through Corning Community Impact.

#### Matching gifts

\$813,583

to 892 nonprofit organizations. Corning matches 50% of employee giving to eligible nonprofits.

#### Employee Vibrant Community Grants

\$60,000

The Employee Vibrant Community Grant program empowers employees to nominate nonprofit organizations that mean the most to them.

#### Employee pledges to United Way

\$1,478,734



Employees competed to see which team could pack the most food boxes during an event at the Food Bank of the Southern Tier.

## Investing in community impact

Around the world, our businesses and subsidiaries support their communities through local philanthropic giving and volunteering. Our Corning Community Impact group is a trusted resource in our U.S. communities in three ways:

### Philanthropy and volunteerism

Enhance and sustain vibrant communities through grantmaking, giving, and employee volunteering efforts that support programs and services that focus on education, human services, food security, and culture.

### Economic development

Invest and give strategically in the Corning Valley to support small business development, workforce development, and childcare.

### Social advocacy

Develop partnerships that advance educator training, health care access, and economic growth in rural areas. This workstream also has a special focus on developing civic leaders via youth forums that teach middle and high school students how to be a voice for change in their communities.

Learn more about [Corning Community Impact](#).



Students competed at Corning's annual Future Innovator program, which puts glass technology at the front of STEM education.



Eighth grade students participate in the CHOICES program at Corning's New York headquarters.

## Taking care of each other

We don't just serve our community with our time and financial investments; We look out for each other. Our workplace survey revealed that 87% of employees say they're proud of Corning's efforts to have a positive impact on the world.

### Empowering students

**Offered scholarship and apprenticeship opportunities to future teachers** to support their pathway to the teaching profession while supporting schools in their efforts to attract highly qualified and talented teachers

**Promoted career possibilities to girls through The CHOICES**, a training program in Charlotte, North Carolina; Reynosa and Monterrey, Mexico; and Corning, New York, that supports hundreds of girls as they explore a thriving future

Supported 3,000 students in Yingjing County, a rural area in Chinese mainland, since 2006. **In Taiwan, the 11th annual Corning Summer Camp provided a safe, educational, and nurturing environment for over 90 children** from underserved communities in Tainan and Taichung

Continued volunteer partnership with Lotus Petal School in Gurgaon, India, by **sponsoring 10 students over three years** and hosting educational events

Supported Edgecombe County Public Schools robotics team with a **\$18,000 grant paid over three years for 96 middle and high school students**

**Sponsored six robotics teams in New York and North Carolina with \$30,000** as they headed to FIRST Championships, and **supported 29 teams for the robotics season with grants totaling \$29,000**

**Supported STEM education** with our successful Corning Future Innovator programs in Taiwan and Chinese mainland, as well as The Corning Skill Will Center in Pune, India, and our 15th year sponsoring the National Primary and High School Science Fair in Taiwan

**Empowered 27 students to begin hands-on industrial training** early in their technical education through Corning Mexico's Dual Program

**Awarded this year's Glass Age Scholarship**, which provides financial support and a yearlong mentorship with scientists from Corning

**Expanded Corning's Fiber Broadband Technician training program** by establishing new collaborations with educational institutions including Catawba Valley Community College and Johnston Community College in North Carolina. Since its inception in 2022, **the program has provided training to more than 7,000 technicians.**

Celebrated 22 years of "sister school partnership" with a middle school in Korea, continuing the tradition of Corning's booth at the school's annual science fair. Corning Precision Materials has been **awarding scholarships to provide direct support to 51 middle and high school students in the Asan region every year since 2015.**

## Supporting social welfare

**Sponsored five new students** and celebrated three years of a scholarship that supports students from underserved backgrounds studying health-related sciences. After graduating, recipients complete a two- or four-year service commitment in a hospital system or medical provider's office in the region.

Collaborated with Dress for Success Charlotte to deliver a no-fee, one-week technician program to **equip seven women with specialized skills in fiber optic installation**

Completed a Colorectal Cancer Awareness Tour at health events in four American cities, **distributing 200 at-home colorectal screening tests**

**Raised approximately \$12,000** for Taiwan Huashan Social Welfare Foundation

Sponsored inaugural health fair in Southern Tier, which brought together approximately **500 community members and 50 organizations** to provide vital health resources and family-friendly activities, including flu shots, hygiene kits, and CPR demonstrations

**Volunteered with Shanghai Young Bakers**, a program that trains at-risk youth ages 17-23 to become professional bakers

**Continued to subsidize nonprofit childcare options in the Corning, New York**, area and began outreach to wraparound care providers to enhance the existing network of services and early childhood education

**Assembled more than 4,800 packs of food for the Food Bank of the Southern Tier in Corning, New York**, during its Leader of the Pack event, which benefits school-aged children. Corning Community Impact provided the Food Bank of the Southern Tier with **\$185,000 to support school food centers**.

Sponsored a health clinic in Rocky Mount, North Carolina, for the third consecutive year, **providing \$158,936 in free medical, dental, and vision services**

**Supported Ganghwa Uri Village in Korea through financial aid and social training programs for individuals with developmental disorders**, in partnership with Corning Precision Materials' charitable initiatives.

**Fundraised for a women's shelter** in Phoenix, Arizona, near our Solar modules facility

**Covered power bills for low-income families** through the employee-funded Smile Fund for Green Umbrella Children Foundation. Corning Precision Materials **participates in a government matching savings initiative in Korea** that helps 64 children under the age of 18 in securing a stable financial future.

**Provided dental services** from the first Mobile Dental Unit in Chemung County to 88 un- and -under insured residents

Set up apartments for community members in Austin, Texas, through the Home Improvement Challenge hosted by LifeWorks, and **donated \$2,500 to sponsor a meaningful holiday experience** for underprivileged families in the community



Optical Communications employees volunteered with Shanghai Young Bakers, which teaches professional baking skills to at-risk youth ages 17-23.

### Rebuilding after disaster

**Donated \$30,000 to EduCancer to support families in Mexico affected by flooding** and heavy rainfall. Additionally, through the Global Community Fund, provided \$100,000 in assistance to 1,000 impacted employees to purchase essential items and rebuild their homes.

**Initiated donation campaign for the Spain Flood Relief Fund** with local employees collecting clothes, food, and necessities

**Assembled 450 water filters** for clean-water efforts around the world, including for those affected by Hurricane Helene's devastating flooding in North Carolina in 2024

**Contributed to Southern Tier flood relief efforts** to help the area recoup after a 2024 event

### Economic development

Supported Corning-area businesses and nonprofits with **\$29,284 in matching funds** for ADA accessibility improvements

Continued to **support economic development in Michigan** and sponsor local organizations like Saginaw Future, the Saginaw Spirit, and Great Lakes Loons

### Serving on the board

Corning's Employee Board Training Program is free for Corning employees in Corning, New York, and Charlotte, North Carolina, and teaches the fundamentals of active and positive nonprofit board service. **This year's training will have prepared 29 Corning employees for more effective board service** in a thriving community.

### Showing up for farmers

After severe rainfall struck Asan, Korea, causing extensive damage to local grape farms, Corning Precision Materials volunteers stepped forward to aid in recovery efforts. More than 20 volunteers joined forces with local farmers to restore the vineyards, clearing away branches, mud, and waste.



Corning volunteers help farmers in Asan, Korea, to help recover growing areas after severe rainfall.

# Corning Sustainability Network

The Corning Sustainability Network (CSN) fosters ongoing progress across Corning's businesses, enhancing their social and environmental impact through a grassroots, collaborative approach. Reaching 1,000 members in 2025, CSN organized educational and social events, raised awareness, and pushed for positive change at Corning and in the communities in which it operates.

## Sustainability Month

CSN's keynote event spanned the month of June, with 62 local events in North America, Europe, and Asia. Three global events addressed members at large, including The Greenhouse, in which teams pitched their ideas for site sustainability projects (see more on page 20). CSN also hosted our VP of Sustainability and Climate Initiatives for a State of Sustainability presentation, attended by 536 employees.

79 events

3,360+ participants

20+ locations around the world



### Trashy Tuesdays

Throughout the month, employees shared photos of lunchtime walks and afterwork adventures, where they picked up trash and took small, but impactful, measures to protect their environment.



### Corning, New York

CSN co-hosted a free clothing swap at the Southern Finger Lakes Pride Festival in New York with Corning Family Support Network, an ERG. Participants swapped around 500 pieces of clothing.

**Our impact**  
500 pounds of clothes kept out of landfill



### Painted Post, New York

Volunteers planted seven species of native shrub (35 plants) in an abandoned field outside our Sullivan Park Research Center to help promote wildlife habitat and support local pollinators.

**Our impact**  
35 native plants planted to support local pollinators and biodiversity



### Stryków, Poland

CSN members cleaned up the local river Widawka while kayaking.

**Our impact**  
20 kg of waste cleaned up



**Kaiserslautern, Germany**

Employees revitalized their facility's garden by creating a nesting habitat for ground-dwelling wild bees, installing a small insect hotel to support pollinators, and planting five fruit trees.

**Our impact**  
Five fruit trees planted



**Reynosa, Mexico**

Employees shared reusable bags to reduce single-use plastic.

**Our impact**  
550 bags saved from landfill



**Oneonta, New York**

Employees worked together to gather trash around their site.

**Our impact**  
10 pounds of trash removed from the environment



**Guangzhou, Chinese mainland**

Employees recognized Earth Day with a Family Day featuring ecological-themed games to promote environmental protection awareness, and involve children in everyday personal action.

**Our impact**  
30 children educated on environment

Corning Sustainability Network's participation in 2025 has enabled

the reduction of 1,080 kg in CO<sub>2</sub>-equivalent emissions

and diverted a combined 400 kg of waste from the environment or landfill.

# Governance

# Governance

At Corning, our culture and impact are passed down from generation to generation. What we do at Corning will outlast us all. Our well-laid governance plan helps to ensure the sustainability of our commitments and helps maintain the trust of our stakeholders.

## In this section

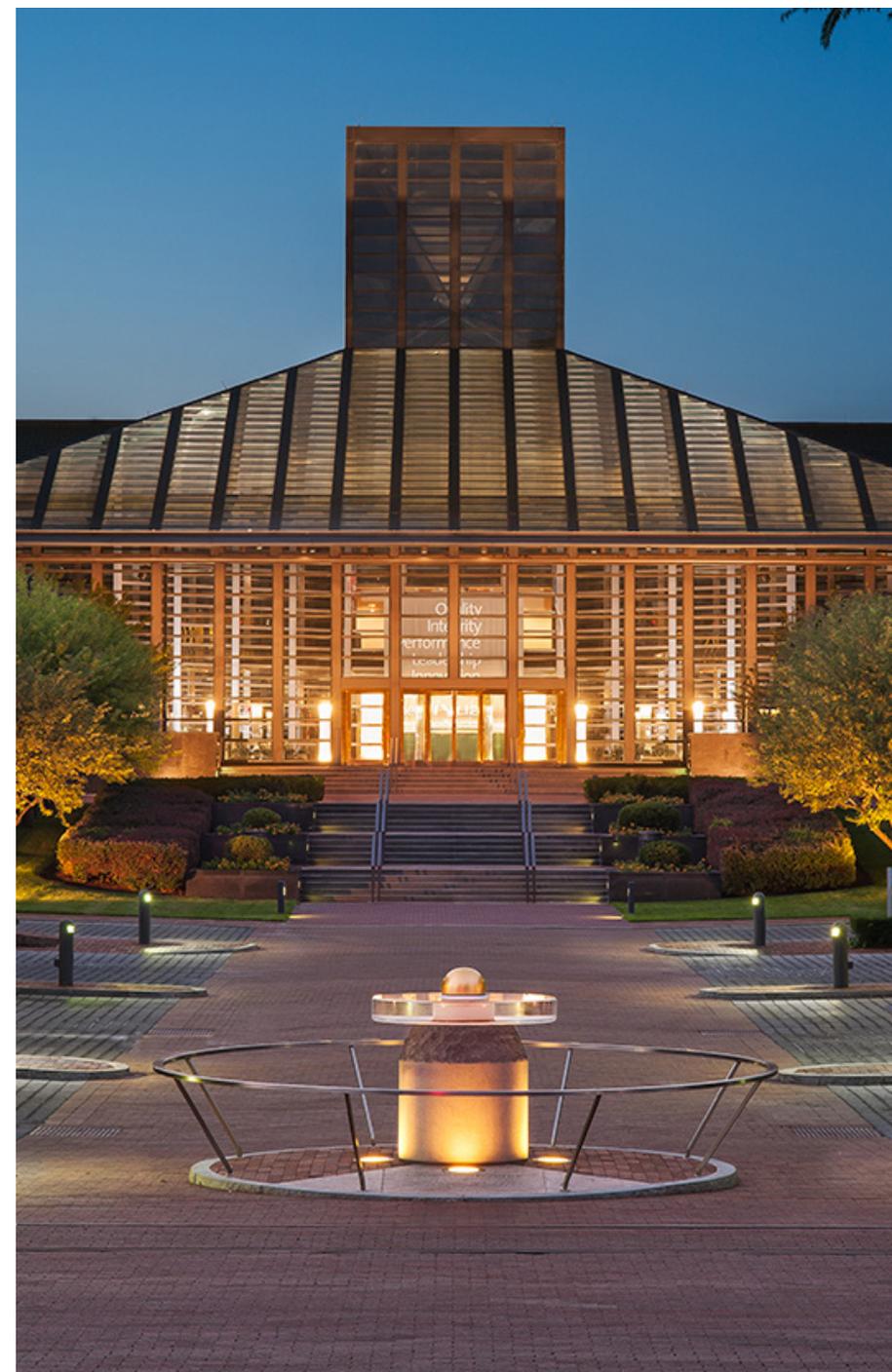
2025 Highlights

Ethical business practices and compliance

Product quality and safety

Data security and data privacy

Public policy and lobbying



Corning, New York, USA

## 2025 Highlights

**87%** of employees said they know how to report violations of Corning’s Code of Conduct

**97%** of employees said they understand Corning’s Code of Conduct

Source: Voice to Action Workplace Culture Survey

# Ethical business practices and compliance

Ethical- and compliance-minded business practices aligned with our Values underpin all we do.

## Our approach

Our Code of Conduct sets out the legal and ethical standards applicable to all Corning employees worldwide. Additional specific codes of conduct apply to our directors, executive officers, financial executives, and CEO. Corning’s Code of Conduct and Speak Up Policy provide details on how to report allegations of possible ethical or legal misconduct to Corning. We are committed to ensuring that employees who have brought forward concerns in good faith do not suffer retaliation as a result.

Read about [our approach to ethical business practices and compliance and performance data](#).

## 2025 Progress and performance

Employees who have responded to our Voice to Action survey indicating that they understand our Code of Conduct:



Employees who have responded to our Voice to Action survey indicating that they understand how to report violations:



In 2025, we received a total of 143 reports alleging possible violations of Corning’s Code of Conduct and/or noncompliance with laws or regulations through all our global reporting mechanisms. Of concerns reported, 57 were substantiated, with appropriate corrective actions taken. More Corning Code of Conduct reporting data for 2025 can be found [here](#).

Each year, employees are assigned Code of Conduct training, as well as training on two other subjects (which rotate annually). In 2025:

# 17,309

employees completed our Code of Conduct training course<sup>7</sup>

# 7,818

employees completed Financial Integrity training

# 4,418

employees completed Export Control Awareness training

<sup>7</sup> In addition, new employees joining the company are assigned compliance training as part of their onboarding.

## Product quality and safety

Product quality is managed by the Corning Quality Council, which serves to advance quality as a corporate value, a technical competency, and a competitive advantage. Our Performance Excellence Council helps promote product quality at all levels of the organization by identifying solutions, standardizing processes, and training employees.

We design all our products with safety and quality as primary considerations and evaluate opportunities to substitute hazardous substances with safer alternatives. We regularly review the REACH\* candidate list and other applicable regulations to ensure compliance with the use of hazardous substances, both in our operations and in finished products.

Read about [our approach to product safety and quality](#).

\* Registration, Evaluation, Authorization, and Restriction of Chemicals is a European Union regulation.

## Data security and data privacy

We are vigilant in protecting the integrity of our internal systems, products, services, and programs for customers, and the security of our employee, customer, and supplier data.

Our cybersecurity strategy ensures quick recovery and business continuity in the event of a cyber disruption. The protection of personal data is ensured through policies and procedures, employee training, and a program to monitor compliance with data protection standards. We audit our legal entities for compliance and evaluate Corning suppliers for data privacy risks, ensuring we safeguard information essential to our valued partnerships.

Read about our approach to data security and data privacy via the following links:

[Information Security](#)

[Privacy Policy](#)

[Privacy Notice for Suppliers](#)

[Privacy Notice for Customers](#)

[Binding Corporate Rules](#)

## Public policy and lobbying

Corning is committed to ensuring our public policy engagement meets high ethical standards, is aligned with our corporate interests and Values, and is conducted in full compliance with applicable laws and corporate policies.

Read about [our approach and access disclosures](#).

# Appendices

Find more in-depth data and information about our sustainability efforts:

[Priority focus areas](#)

[Hemlock Semiconductor](#)

[Stakeholder engagement](#)

[Data tables](#)

[TCFD disclosure](#)

[Climate change transition plan](#)

[GRI index](#)

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[Forward-looking statements](#)

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