

2025 Corning Global Impact Report

Stakeholder Engagement

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Stakeholder engagement

The following table highlights the multiple interactions we host to inform and advise our sustainability goals and business strategy.

Stakeholder Group	How we engage	Key topics
Our People	<ul style="list-style-type: none"> Employee training and development Coming intranet Manager-employee performance management process Employee surveys (Voice to Action) Code of Conduct training Manager briefings Quarterly employee communication meetings Coming Incorporated Foundation employee programs Coming Sustainability Network Employee Resource Groups 	<ul style="list-style-type: none"> Career planning and development Compensation, benefits, and related policies Employee Assistance Program Mobility across business units and functions Performance feedback Wellness support Training and development Volunteerism
Our partners (customers and suppliers)	<ul style="list-style-type: none"> Joint innovation efforts Customer ESG surveys and contract provisions Corning.com Direct customer engagement Supplier Code of Conduct Supplier assessments and audits Supplier quarterly business reviews Supply chain-focused organizations 	<ul style="list-style-type: none"> Product solutions/innovations ESG performance ESG reporting Labor matters Renewable energy use Supply chain risk management Supply-demand balancing Growth roadmaps and supply chain mapping Collaboration/partnership possibilities Validation of social responsibility in supply chain Supplier diversity Conflict minerals compliance Supplier responsible mining requirements Human rights and human trafficking/modern slavery in the supply chain
Our investors	<ul style="list-style-type: none"> Quarterly earnings reports and calls News releases and web disclosures Proactive shareholder outreach Annual reports, and other company filings with the U.S. Securities and Exchange Commission Annual shareholder meetings Investor and analyst days Industry and investor conferences Coming.com 	<ul style="list-style-type: none"> Value creation through innovation Strategic, operational, and financial results and progress Corporate governance, sustainability, and risk oversight

Stakeholder engagement (continued)

The following table highlights the multiple interactions we host to inform and advise our sustainability goals and business strategy.

Stakeholder Group	How we engage	Key topics
Our communities	<ul style="list-style-type: none"> • Activities, giving, and other support (e.g., business plans and strategy) by the Corning Incorporated Foundation and Corning Enterprises • Corning Community Impact • Local operations 	<ul style="list-style-type: none"> • Health and human services • STEM education and cultural awareness • Child care, housing, and economic development • Social value creation through volunteerism and grants • Workforce development • Engagement of Employee Resource Groups (ERGs)
Society	<ul style="list-style-type: none"> • Our products and innovations • Patents and intellectual property • News releases • Corning.com 	<ul style="list-style-type: none"> • ESG performance • Human rights • Human trafficking and modern slavery
Future stakeholders	<ul style="list-style-type: none"> • Technology, capital projects, sustainability initiatives 	<ul style="list-style-type: none"> • Positive impact on the world, long-term value to society • Innovation, support of STEM programs and educational institutions

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