

2025 Corning Global Impact Report

GRI Index

CORNING

This Global Reporting Initiative (GRI) Content Index contains information guided by the recommendations set forth in the GRI Sustainability Reporting Standards. While we have responded in part to a number of items contained in the GRI Standards, we have not responded to all such items, nor have we responded in full to all such specified items. This Index cross-references the select GRI Standards and disclosures listed below to related sections in Corning's 2025 Global Impact Report, as well as other sources of information.

Disclosure	References, Comments in italics
2: General disclosures	
2-1 Organizational details	We are vital to progress, Corning at a glance, p. 9
2-2 Entities included in the organization's sustainability reporting	Introduction, About this Report, p. 4
2-3 Reporting period, frequency and contact point	Introduction, About this report, p. 4 <i>Contact Dennis Weber at WeberDM2@coming.com</i>
2-4 Restatements of information	Introduction, About this report, p. 4 <i>We have revised certain energy and greenhouse gas data as described on pages xx.</i>
2-5 External assurance	Introduction, About this report, p. 4 <i>External assurance has not been sought for this report other than where indicated for select metrics.</i>
2-6 Activities, value chain and other business relationships	We are vital to progress, Corning at a glance, p. 9 <i>There were no significant changes to Corning's business or supply chain in the reporting period.</i>
2-7 Employees	It's about people, The people behind the progress, p. 30
2-8 Workers who are not employees	<i>Please refer to the workplace data in our Data Tables Appendix</i>
2-9 Governance structure and composition	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-10 Nomination and selection of the highest governance body	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-11 Chair of the highest governance body	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-12 Role of the highest governance body in overseeing the management of impacts	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-13 Delegation of responsibility for managing impacts	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-14 Role of the highest governance body in sustainability reporting	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-15 Conflicts of interest	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct</i>
2-16 Communication of critical concerns	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct</i>
2-17 Collective knowledge of the highest governance body	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-18 Evaluation of the performance of the highest governance body	How we look at sustainability, p. 11; <i>Please refer to our website.</i>
2-19 Remuneration policies	<i>Please refer to our website.</i>

Disclosure	References, Comments in italics
2-20 Process to determine remuneration	<i>Please refer to our website.</i>
2-21 Annual total compensation ratio	<i>Please refer to our Proxy Statement</i>
2-22 Statement on sustainable development strategy	Discussion with our vice president of sustainability and climate initiatives, p. 6 ; How we look at sustainability, p. 11
2-23 Policy commitments	How we look at sustainability, p. 11; Governance, Ethical business practices and compliance, p. 44 <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
2-24 Embedding policy commitments	How we look at sustainability, p. 11; Governance, Ethical business practices and compliance, p. 44 <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
2-25 Processes to remediate negative impacts	How we look at sustainability, p. 11; Governance, Ethical business practices and compliance, p. 44 <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
2-26 Mechanisms for seeking advice and raising concerns	How we look at sustainability, p. 11; Governance, Ethical business practices and compliance, p. 44 <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
2-27 Compliance with laws and regulations	Governance, Ethical business practices and compliance, p. 44; Sustainable supply chain, p. 26 <i>We had no penalties of greater than \$300k related to environmental noncompliance in 2025. Please refer to our Code of Conduct and Whistleblower Policies</i>
2-28 Membership associations	Governance, Ethical business practices and compliance, p. 44; Sustainable supply chain, p. 26; <i>Please refer to our website.</i>
2-29 Approach to stakeholder engagement	How we look at sustainability, p. 11; <i>Please refer to the Stakeholder engagement section of our Data Tables Appendix</i>
2-30 Collective bargaining agreements	How we look at sustainability, p. 11; Governance, Ethical business practices and compliance, p. 44 <i>About 60% of our employees are covered by works councils. Please refer to our Code of Conduct</i>
3: Material Topics	
3-1 Process to determine material topics	How we look at sustainability, p. 11
3-2 List of material topics	How we look at sustainability, p. 11
201: Economic performance	
3-3 Management of material topics	<i>Please refer to our 2025 Report 10k</i>
201-1 Direct economic value generated and distributed	<i>Please refer to our 2025 Report 10k</i>

Disclosure	References, Comments in italics
201: Economic performance (continued)	
201-2 Financial implications and other risks and opportunities due to climate change	How we look at sustainability, p. 11; <i>Please refer to the TCFD and Climate Transition Plan section of our Appendix, as well as our 2025 Report 10k</i>
201-3 Defined benefit plan obligations and other retirement plans	<i>Please refer to our 2025 Report 10k</i>
201-4 Financial assistance received from government	<i>Please refer to our 2025 Report 10k</i>
204: Procurement practices	
3-3 Management of material topics	Sustainable supply chain, p. 26; It's about people, Building community, p. 36
204-1 Proportion of spending on local suppliers	Sustainable supply chain, p. 26; It's about people, Building community, p. 36
205: Anti-corruption	
3-3 Management of material topics	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
205-1 Operations assessed for risks related to corruption	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
205-2 Communication and training about anti-corruption policies and procedures	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
205-3 Confirmed incidents of corruption and actions taken	Governance, Ethical business practices and compliance, p. 44
206: Anti-competitive behavior	
3-3 Management of material topics	Governance, Ethical business practices and compliance, p. 44; <i>Please refer to our Code of Conduct and Whistleblower Policies</i>
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Governance, Ethical business practices and compliance, p. 44
301: Materials	
3-3 Management of material topics	It's about impact, p. 19; Waste management, p. 23
301-1 Materials used by weight or volume	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>
301-2 Recycled input materials used	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>
301-3 Reclaimed products and their packaging materials	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>

Disclosure	References, Comments in italics
302: Energy	
3-3 Management of material topics	It's about impact, p. 19; Energy and emissions, p. 20
302-1 Energy consumption within the organization	Energy and emissions, p. 20; <i>Please refer to the energy metrics in our Data Tables Appendix</i>
302-2 Energy consumption outside of the organization	Energy and emissions, p. 20; <i>Please refer to the energy metrics in our Data Tables Appendix</i>
302-3 Energy intensity	Energy and emissions, p. 20; <i>Please refer to the energy metrics in our Data Tables Appendix</i>
302-4 Reduction of energy consumption	Energy and emissions, p. 20; <i>Please refer to the energy metrics in our Data Tables Appendix</i>
302-5 Reductions in energy requirements of products and services	<i>Coming does not currently track reductions in energy requirements of sold products and services.</i>
303: Water and effluents	
3-3 Management of material topics	It's about impact, p. 19; Water management, p. 23
303-1 Interactions with water as a shared resource	Water management, p. 23
303-2 Management of water discharge-related impacts	Water management, p. 23
303-3 Water withdrawal	Water management, p. 23; <i>Please refer to the water metrics in our Data Tables Appendix</i>
303-4 Water discharge	Water management, p. 23; <i>Please refer to the water metrics in our Data Tables Appendix</i>
303-5 Water consumption	Water management, p. 23; <i>Please refer to the water metrics in our Data Tables Appendix</i>
304: Biodiversity	
3-3 Management of material topics	It's about impact, p. 19
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	
304-2 Significant impacts of activities, products and services on biodiversity	<i>We are currently assessing our impacts and refining our strategy.</i>
304-3 Habitats protected or restored	
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	

Disclosure	References, Comments in italics
305: Emissions	
3-3 Management of material topics	It's about impact, p. 19; Energy and emissions, p. 20
305-1 Direct (Scope 1) GHG emissions	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-2 Energy indirect (Scope 2) GHG emissions	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-3 Other indirect (Scope 3) GHG emissions	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-4 GHG emissions intensity	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-5 Reduction of GHG emissions	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-6 Emissions of ozone-depleting substances (ODS)	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Energy and emissions, p. 20; <i>Please refer to the GHG metrics in our Data Tables Appendix</i>
306: Waste	
3-3 Management of material topics	It's about impact, p. 19; Waste management, p. 23
306-1 Waste generation and significant waste-related impacts	Waste management, p. 23
306-2 Management of significant waste-related impacts	Waste management, p. 23
306-3 Waste generated	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>
306-4 Waste diverted from disposal	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>
306-5 Waste directed to disposal	Waste management, p. 23; <i>Please refer to the waste metrics in our Data Tables Appendix</i>
308: Supplier environmental assessment	
3-3 Management of material topics	Sustainable supply chain, p. 26
308-1 New suppliers that were screened using environmental criteria	<i>Please refer to the supplier assessments in our Data Tables Appendix</i>
308-2 Negative environmental impacts in the supply chain and actions taken	<i>Please refer to the supplier assessments in our Data Tables Appendix</i>

Disclosure	References, Comments in italics
401: Employment	
3-3 Management of material topics	It's about people, p. 29
401-1 New employee hires and employee turnover	It's about people, p. 29 <i>Please refer to the employee metrics in our Data Tables Appendix</i>
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	It's about people, p. 29
401-3 Parental leave	It's about people, p. 29
402: Labor/management relations	
3-3 Management of material topics	<i>Please refer to our Code of Conduct, Whistleblower Policies, and Human Rights Policies</i>
402-1 Minimum notice periods regarding operational changes	<i>Please refer to our Code of Conduct, Whistleblower Policies, and Human Rights Policies</i>
403: Occupational health and safety	
3-3 Management of material topics	Ensuring employee safety, p. 36
403-1 Occupational health and safety management system	Ensuring employee safety, p. 36
403-2 Hazard identification, risk assessment, and incident investigation	Ensuring employee safety, p. 36
403-3 Occupational health services	Ensuring employee safety, p. 36
403-4 Worker participation, consultation, and communication on occupational health and safety	Ensuring employee safety, p. 36
403-5 Worker training on occupational health and safety	Ensuring employee safety, p. 36 <i>Please refer to the employee training metrics in our Data Tables Appendix</i>
403-6 Promotion of worker health	Ensuring employee safety, p. 36
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Ensuring employee safety, p. 36

Disclosure	References, Comments in italics
403: Occupational health and safety (continued)	
403-8 Workers covered by an occupational health and safety management system	Ensuring employee safety, p. 36
403-9 Work-related injuries	Ensuring employee safety, p. 36; <i>Please refer to the employee safety metrics in our Data Tables Appendix</i>
403-10 Work-related ill health	Ensuring employee safety, p. 36; <i>Please refer to the employee safety metrics in our Data Tables Appendix</i>
404: Training and education	
3-3 Management of material topics	The people behind the progress, p. 30
404-1 Average hours of training per year per employee	The people behind the progress, p. 30
404-2 Programs for upgrading employee skills and transition assistance programs	The people behind the progress, p. 30; <i>Please refer to the employee training metrics in our Data Tables Appendix</i>
404-3 Percentage of employees receiving regular performance and career development reviews	The people behind the progress, p. 30
405: Diversity and equal opportunity	
3-3 Management of material topics	Our shared purpose, p. 35
405-1 Diversity of governance bodies and employees	Our shared purpose, p. 35; <i>Please refer to our Proxy Statement</i>
405-2 Ratio of basic salary and remuneration of women to men	Our shared purpose, p. 35
406: Non-discrimination	
3-3 Management of material topics	<i>Ethical business practices and compliance, p. 44; Please refer to our Code of Conduct and Human Rights Policies</i>
406-1 Incidents of discrimination and corrective actions taken	<i>Ethical business practices and compliance, p. 44; Please refer to our Code of Conduct</i>

Disclosure	References, Comments in italics
407: Freedom of association and collective bargaining	
3-3 Management of material topics	Ethical business practices and compliance, p. 44; Sustainable supply chain, p. 26 <i>Please refer to our Code of Conduct and Human Rights Policies</i>
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Sustainable supply chain, p. 26 <i>Please refer to our Code of Conduct and Human Rights Policies</i>
408: Child labor	
3-3 Management of material topics	Ethical business practices and compliance, p. 44; Sustainable supply chain, p. 26 <i>Please refer to our Code of Conduct and Human Rights Policies</i>
408-1 Operations and suppliers at significant risk for incidents of child labor	Sustainable supply chain, p. 26; <i>Please refer to our Code of Conduct and Human Rights Policies</i>
409: Forced or compulsory labor	
3-3 Management of material topics	Ethical business practices and compliance, p. 44; Sustainable supply chain, p. 26 <i>Please refer to our Code of Conduct and Human Rights Policies</i>
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainable supply chain, p. 26; <i>Please refer to our Code of Conduct and Human Rights Policies</i>
410: Security practices	
3-3 Management of material topics	Data security and data privacy, p. 45
410-1 Security personnel trained in human rights policies or procedures	<i>Coming does not currently track this data for these employee types.</i>
413: Local communities	
3-3 Management of material topics	Building community, p. 36
413-1 Operations with local community engagement, impact assessments, and development programs	Building community, p. 36
413-2 Operations with significant actual and potential negative impacts on local communities	Building community, p. 36

Disclosure	References, Comments in italics
414: Supplier social assessment	
3-3 Management of material topics	Sustainable supply chain, p. 26
414-1 New suppliers that were screened using social criteria	Sustainable supply chain, p. 26
414-2 Negative social impacts in the supply chain and actions taken	Sustainable supply chain, p. 26
415: Public policy	
3-3 Management of material topics	Ethical business practices and compliance, p.44 <i>Please refer to our website.</i>
415-1 Political contributions	Ethical business practices and compliance, p.44 <i>Please refer to our website.</i>
416: Customer health and safety	
3-3 Management of material topics	Product quality and safety, p. 45
416-1 Assessment of the health and safety impacts of product and service categories	Product quality and safety, p. 45
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Product quality and safety, p. 45 <i>We had no penalties of greater than \$300k related to environmental noncompliance in 2025.</i>
418: Customer privacy	
3-3 Management of material topics	Data security and data privacy, p. 45
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Data security and data privacy, p. 45

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SASB Index

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The Sustainability Accounting Standards Board (SASB) has developed a set of investor-focused sustainability accounting standards. In the table below we reference SASB's disclosures for the Technology & Communications Sector — Hardware Industry. We do not fully report on all SASB disclosures at this time and are working to improve our reporting in the future.

Topic	Accounting Metric	Code	2025 Reporting
Product Security	Description of approach to identifying and addressing data security risks in products	TC-HW-230a.1	<i>Data security and data privacy, p. 45</i>
Employee Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	TC-HW-330a.1	<i>Please refer to the employee metrics in our Data Tables Appendix</i>
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	TC-HW-410a.1	<i>This disclosure is omitted because it is not applicable to the vast majority of our products.</i>
	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	TC-HW-410a.2	<i>This disclosure is omitted because it is not applicable to the vast majority of our products.</i>
	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	TC-HW-410a.3	<i>This disclosure is omitted because it is not applicable to the vast majority of our products.</i>
	Weight of end-of-life products and e-waste recovered, percentage recycled	TC-HW-410a.4	<i>This information is currently not available and therefore omitted. We are working to report this data in the future.</i>
Supply Chain Management	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	TC-HW-430a.1	<i>Please refer to the supplier assessments in our Data Tables Appendix. Further information can be found in our Human Rights Policy and Statement on Human Trafficking and Slavery</i>
	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	TC-HW-430a.2	<i>Please refer to the supplier assessments in our Data Tables Appendix. Further information can be found in our Human Rights Policy and Statement on Human Trafficking and Slavery</i>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	TC-HW-440a.1	<i>Our approach is described in the Sustainable Supply Chain Section on page 26. Additional information can be found in our Responsible Minerals Policy</i>
Topic	Activity Metric	Code	2025 Reporting
Activity Metrics	Number of units produced by category	TC-HW-000.A	<i>We currently do not disclose this information.</i>
	Area of manufacturing facilities	TC-HW-000.B	<i>Our manufacturing, sales and administrative, research and development, and warehouse facilities have an aggregate floor space of approximately 64.4 million square feet. Please refer to our 2025 Report 10k for more information.</i>
	Percentage of production from owned facilities	TC-HW-000.C	<i>We currently do not disclose this information.</i>

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