

Data Privacy Statement and Consent to Use Job Application Data

Your privacy is important to Corning. This statement (the “Privacy Statement”) is intended to inform you of how Corning will use the information you submit when joining a Corning Talent Community, creating a Candidate Profile, or applying for a job at Corning via the Corning website. Collectively, this information is referred to as "Job Application Data".

All Job Application Data you submit to Corning via this website is collected by Corning Incorporated, based in Corning, New York, USA.

What types of information do we process?

This Privacy Statement covers any and all Job Application Data you submit to Corning, such as:

- Name, address, email address, telephone number, or other contact information;
- Information contained in your resume, CV, or cover letter, such as previous work experience, education, awards and certifications, or other information you provide for our consideration;
- Type of employment sought, desired salary, willingness to relocate, or other job Preferences; and
- Names and contact information for referrals, if applicable

It is your responsibility to obtain consent from references before providing their personal data to us.

Corning does not wish to receive, and you should not provide to Corning, confidential, proprietary, or patented information which you may have received from your previous employers.

Who may access your data?

Only select employees of Corning - such as your potential future manager(s), employees of the Human Resources Department, and IT (for maintenance purposes only) - and select employees of our external service providers who support Corning with the administration of recruitment applications have access to your Job Application Data.

Corning is a global organization, with businesses, legal entities, IT systems, management structures and processes that cross borders. Job Application Data may be shared with other Corning entities in other jurisdictions, for employment consideration purposes only.

Corning will not supply any data to any third party other than those discussed above without your express authorization.

Applicable Laws.

Corning entities will handle Job Application Data in accordance with Corning's Global Data Privacy Policy¹ and in accordance with all laws applicable in the place(s) where the Job Application Data is processed. Where local law requires less protection than that established by Corning's Privacy Policy, Corning will handle your Job Application Data as outlined in Corning's Global Data Privacy Policy, available at http://www.corning.com/media/worldwide/global/documents/Global_Data_Privacy_policy.pdf.

Your Choice.

Providing your Job Application Data is voluntary. However, if you choose not to provide all of the data that is requested for your application, our ability to consider you as a candidate may be limited.

For what purposes will Job Application Data be used?

The Job Application Data you provide will be used to assess your application for employment at Corning (or any affiliated Corning entity), to verify your information and to conduct reference checks, if and to the extent permissible under the applicable law, and to communicate with you and inform you of additional career opportunities.

If you accept employment with Corning or an affiliated Corning entity, the information collected will become part of your employment record and will be used for employment purposes.

How long will we keep your data?

Job Application Data for applicants seeking employment in the United States is stored in our applicant data base for three (3) years from the date of your most recent submission of Job Application Data. Job Application Data for applicants seeking employment outside the United States will be held for two (2) years from the date of your most recent provision of Job Applicant Data, or shorter periods as determined by local regulation(s).

You can access your Job Application Data, correct it, or have it deleted it at any time as explained below.

¹ Available at

http://www.corning.com/media/worldwide/global/documents/Global_Data_Privacy_policy.pdf

Your Rights.

You can access your Job Application Data, correct it or delete your previous applications at any time by logging into the Corning's job application webpage www.corning.com/careers. You may request ask questions regarding the handling of your Job Application Data, or request it be deleted entirely, by sending a request to privacy@corning.com.

You can also request further information regarding the processing of your Job Application Data and on Corning's general Privacy Policy by sending an e-mail to privacy@corning.com or visiting <http://www.corning.com/worldwide/en/privacy-policy.html>.

Your Consent.

By submitting your Job Application Data you are granting your consent to the processing of that information (including to the transfer of your Job Application Data worldwide) in accordance with this Privacy Statement.